1/22/2019

Mayor Pete Panepinto Hammond, LA 70402

Dear Mayor Panepinto:

Please accept this letter and resume as part of my application for the Hammond Police Department Chief of Police position. My goal has always been to work in a position where I can assist and lead the Hammond Police Department in reaching its potential as a progressive law enforcement agency in Tangipahoa Parish. As a current Officer with Hammond Police Department, this would be an amazing opportunity to give back and assist The Hammond Police Officers and the citizens of our Great City of Hammond.

As a progressive law enforcement agency, it is imperative to establish working relationships with other law enforcement agencies. These relationships foster a work environment that allows our local, state, and federal law enforcement partners to assist each other in making our communities safe. As The Sgt of The Hammond Police Department Street Crimes Division I have been able to develop and nurture these relationships which has brought a significant amount of resources and money to The City of Hammond Police Department. I continue to develop these working relationships to accomplish our goals.

I graduated with my Bachelor of Arts degree in Communications and began working for The City of Hammond, Hammond Police Department January 3, 2000. I am a Louisiana Post Certified Peace Officer with over 24 years of experience working in Law Enforcement. I believe my law enforcement background will enable me to assess and properly establish plans of actions when needed.

I have been a leader in my official role as police officer as well as my personal life. As a member of The Hammond Union of Police I quickly rose through the ranks and held positions of Treasurer, 1st Vice President, and President. I was also elected as The Hammond Police Department Civil Service Representative which allowed me to gain an enormous about of knowledge about police department policies & procedures, city ordinances, Civil Service Board Rules, and Civil Service Law. I was elected as Vice Chairman of The Civil Service Board which provided me the opportunity to hold and organize meetings as well as work with legal counsel.

In my opinion, many police departments need to establish a stronger connection with the community in which they serve. I hope to be an integral part of this development in Hammond Police Department. The Hammond Police Department can provide resources and support to assist communities in reaching a goal of having a safer place to live. This goal can't be accomplished without police and community working together. I can teach our officers, as well as the citizens of Hammond how to work together as one.

I am confident that I can successfully meet your expectations, because of my knowledge of the inner workings of Hammond Police Department, laws related to police matters, civil service rules, ordinances, community policing concepts, and proactive law enforcement. I enjoy working with The Hammond Police Department and the citizens of Hammond and look forward to continuing to bring the concept of Police and Community working together to our great city.

Thank you for the opportunity to be considered for this position. I look forward to an interview where we may further discuss my qualifications and my desire to become The Hammond Police Department Chief of Police.

Sincerely,

Sgt. Edwin J. Bergeron Jr

Career Objective

To lead a Law Enforcement Agency through clear objectives based on proactive policing principles to include community policing, departmental structure, and morale building.

♦ Experience

City of Hammond / Hammond Police Department

120 S. Oak Street, Hammond, LA 70401

5/2014 - Present

Sgt of Hammond Police Department Street Crimes Unit Currently supervise a six person division in daily work activities including fugitive apprehension, crime suppression, narcotics investigations, and community policing.

1/2008 - 5/2014

Detective in the Hammond Criminal Investigations Division
Investigated criminal complaints with a primary focus on burglary and violent crimes.
Introduced and began a comprehensive Pawn Shop Program regulating all Second Hand Dealers within the city limits of Hammond.

3/2006 - 1/2008

Field Training Officer in Hammond Police Department Patrol Division Supervised Probational Officers through an approved Field Training Program sanctioned by the Hammond Police Department.

5/2004 - 3/2006

Officer in Hammond Police Department Community Action Team / Street Crimes Unit. Daily work activities including fugitive apprehension, crime suppression, narcotics investigations, and community policing.

12/2002 - 5/2004

Officer in Hammond Police Department Patrol Division / Field Training Officer
Patrolled The City of Hammond with proactive patrols and responding to calls of service.
Supervised Probation Officers through an approved Field Training Program sanctioned by the Hammond Police Department.

1/2002 - 12/2002

Investigator in Hammond Police Department Narcotics Division Investigated criminal activities relating to narcotics as well as investigated cases derived from self initiated narcotics investigations.

1/2000 - 1/2002

Officer in The Hammond Police Department Patrol Division
Attended and completed Basic POST Training and was assigned criminal patrol duties.

Louisiana Office of Attorney General / Louisiana Bureau of Investigations

1885 N. 3rd Street Baton Rouge, LA 70802

5/2012 - Present

Task Force Officer on Louisiana Bureau of Investigation's Fugitive Task Force Currently assist The Fugitive Task Force in fugitive apprehension.

Homeland Security Investigations

Homeland Security Air and Marine Branch Hammond Municipal Airport

1/2016 - Present

Task Force Officer with Homeland Security Investigations B.E.S.T. Task Force Assist Federal agents in Federal Cases as well as generate Federal Federal Cases to be prosecuted by The US Attorney General's Office.

♦ Education

Southeastern Louisiana University

Hammond, LA

8/1993 - 5/1998

Bachelor's Degree in Communications with a personal emphasis on Public and Public Relations.

Speaking

Grace King High School Metairie, LA

5/1992

High School Diploma.

Professional Training / Education

Louisiana State University and Agriculture and Mechanical College, Office of Academic Affairs.

2/2000 - HazMat Awareness Level

State of Louisiana Peace Officer Standards & Training Council Slidell Regional Public Safety Academy

3/2000 - State of Louisiana Peace Officer Standards Basic Training Academy

State of Louisiana Peace Officer Standards & Training Council Slidell Regional Public Safety Academy

3/2000 - PPCT Defensive Tactics System Basic Certification

City of Hammond Law Enforcement Training Facility Hammond, LA

3/2000 - Basic Radar Operation

Regional Counterdrug Training Academy Meridian, Mississippi

2/2002 – Basic Narcotics Investigations

Regional Counterdrug Training Academy Meridian, Mississippi

1/2003 - Criminal Patrol and Interdiction

City of Hammond Law Enforcement Training Facility FARA Risk Control Services Hammond, LA

10/2007 - Safe Driver Training

Regional Counterdrug Training Academy Meridian, Mississippi

4/2009 - Interview and Interrogation

City of Hammond Law Enforcement Training Facility Hammond, LA

6/2009 - CEVO II - Police Training

City of Hammond Law Enforcement Training Facility Hammond, LA

3/2011 - Certificate of Mastery of Sexual Harassment in the Workplace

National Institute for Truth Verification Computer Voice Stress Analysis (CVSA)

4/2011 - Certified Examiner's Course in Truth Verification Testing and Examination Techniques

Public Agency Training Council Gonzales, Louisiana

10/2015 - First Line Supervision: Mastering Leadership Skills

Louisiana State Police

Hammond, LA

6/2015 - LLETS Inquiry Only Operator Certification

City of Hammond Law Enforcement Training Facility Hammond, LA

10/2017 - Investigating Sexual Assault

Louisiana Board of Ethics
City of Hammond Law Enforcement Training Facility
Hammond, LA
2/2018 – Ethics Training for Public Servants
United States Department of Homeland Security
New Orleans, LA
3/2018 – Homeland Security Investigations Task Force Officer Course

Tangipahoa Parish Sherriff's Office Shooting Range Amite, LA

1/2019 - Louisiana POST Firearms Qualifications Course

Professional Accomplishments

- Served as a member and Vice Chairman of The Hammond Municipal Fire and Police Civil Service Board for 6 years.
- Served as a Union Representative for Hammond Police Officers for 18 years and as the President of The Hammond Union of Police for 4 years.
- Established a working relationship The Department of Homeland Security. (HSI)
 - · Secured federal funding for Slot Officers.
 - Secured federal funding for two Task Force Officer Positions with The Department of Homeland Security Investigations.
- Established a working relationship with The Bureau of Alcohol, Tobacco, Firearms, and Explosives. (ATF)
 - Secured federal funding for Slot Officers which allowed non-task force officers to earn overtime pay for work on local investigations.
 - Secured federal funding for one Task Force Officer Position with The Department of Alcohol, Tobacco, Firearms, and Explosives.
- Total federal funding received by and/or to benefit Hammond Police Department is approximately \$100,000.
- Established a working relationship with Customs Air and Marine which formulated into a partnership where Hammond Police Department receives priority acknowledgment for air support.
- Established a working relationship with The United States Secret Service which granted us access to telephone tracking and manpower resources.
- Established a working relationship with The United States Postal Inspection Service in which Hammond Police Department was given priority notice of all suspicious packages being shipped via The Post Office to and from its jurisdiction.

- Established a working relationship with The Louisiana Attorney General's Office in which all members of The Hammond Police Department Street Crimes Division became Task Force Officers with The Attorney General's Violent Crimes and Fugitive Divisions.
- Established a cooperative agreement with Tangipahoa Parish S.O. in which all members of the Hammond Police Department Street Crimes Unit were commissioned through Tangipahoa Parish S.O.
- · 2005 Hammond Union of Police Officer of the Year
- · 2009 Hammond Police Officer of the Year.
- 2017 Hammond Union of Police Officer of the Year
- Recipient of multiple Letters of Commendation (Letters Included)

References and Supervisor information will be provided upon request.