

PAY GRADE SUMMARIES

Prior PG	Prior Job Title	New Job Title	Started at \$10.59/hour		Starts at \$12.10/hour		Starts at \$12.35/hour	
			Prior Start	Prior End	Opt 2 Start	Opt 2 End	Opt 3 Start	Opt 3 End
NEW PAY GRADE 115					25,170	45,592	25,680	46,516
115	Facilities/Parks Monitor - Ranger	Facilities/Parks Monitor - Ranger	22,036	37,255	12.10/hr		12.35/hr	
115	General Parks Worker	Grounds Worker	22,036	37,255				
117	Sign Maintenance Mechanic	Sign Technician	24,954	42,188				
NEW PAY GRADE 116					26,629	48,235	27,139	48,195
116	Billing Clerk	Billing Clerk	23,495	39,722	12.80/hr		13.05/hr	
116	Buyer	Purchasing Clerk	23,495	39,722				
116	Records Clerk	Records Clerk	23,495	39,722				
115	Mechanic Trainee	Mechanic I	22,036	37,255				
116	Equipment Maintenance Worker - Gro	Equipment Maintenance Worker - Grounds	23,495	39,722				
NEW PAY GRADE 117					28,088	50,878	28,598	51,801
118	Crew Leader - Grounds	Crew Leader - Grounds	26,413	44,655	13.50/hr		13.75/hr	
118	Equipment Operator I - Streets	Equipment Operator I - Streets	26,413	44,655				
118	Equipment Operator - Grounds	Equipment Operator - Grounds	26,413	44,655				
118	Accounting Clerk	Accounting Clerk	26,413	44,655				
117	Building Clerk	Building Clerk	24,954	42,188				
117	Equipment Maintenance Airport	Equipment Maintenance Airport	24,954	42,188				
117	Meter Reader Specialist	Meter Reader Specialist	24,954	42,188				
119	Lift Station Helper	Lift Station Tech I	27,872	47,122				
NEW PAY GRADE 118					29,547	53,520	30,057	54,444
118	Airport Secretary	Admin Assist - Airport	26,413	44,655	14.21/hr		14.45/hr	
118	Fire Secretary	Admin Assist - Fire	26,413	44,655				
118	Police Secretary	Admin Assist - Police	26,413	44,655				
118	Recreation Secretary	Admin Assist - Recreation	26,413	44,655				
118	Streets Secretary	Admin Assist - Streets	26,413	44,655				
120	Office Manager	Admin Assist - Water & Sewer	29,331	49,588				
120	Plant Operator II	Plant Operator	29,331	49,588				

Prior PG	Prior Job Title	New Job Title	Started at \$10.59/hour		Starts at \$12.10/hour		Starts at \$12.35/hour	
			Prior Start	Prior End	Opt 2 Start	Opt 2 End	Opt 3 Start	Opt 3 End
NEW PAY GRADE 119					31,006	56,163	31,516	57,087
120	Police Communication Officer	Police Communication Officer	29,331	49,588	14.91/hr		15.15/hr	
119	Carpenter - Streets	Carpenter I	27,872	47,122				
120	Mechanic	Mechanic II	29,331	49,588				
117	Code Enforcement Assistant	Code Enforcement Inspector	24,954	42,188				
121	Lift Station Service Tech	Lift Station Tech II	30,790	52,055				
121	Clerk of Council	Clerk of Council	30,790	52,055				
120	Civil Service Secretary	Civil Service Secretary	30,790	52,055				
NEW PAY GRADE 120					32,465	58,806	32,975	59,730
122	Mayor's Admin Assistant	Mayor's Admin Assistant	32,249	54,522	15.61/hr		15.85/hr	
120	Jailer	Jailer	29,331	49,588				
120	Concrete Foreman	Concrete Foreman	29,331	49,588				
122	IT Support Specialist	IT Support Specialist	32,249	54,522				
NEW PAY GRADE 121					33,924	61,449	34,434	62,372
123	Arborist	Arborist	33,708	56,988	16.31/hr		16.55/hr	
	Athletic Field Technician	Athletic Field Technician						
119	Utility Worker II	Utility Worker	27,872	47,122				
119	Airport Foreman	Airport Crew Leader	27,872	47,122				
119	Sports Program Coordinator	Sports Program Coordinator	27,872	47,122				
120	Lead Carpenter	Carpenter II	29,331	49,588				
NEW PAY GRADE 122					35,383	64,091	35,893	65,015
121	Assistant Purchasing Agent	Purchasing Coordinator	30,790	52,055	17.01/hr		17.26/hr	
120	Heavy Equipment Operator - Streets	Equipment Operator II	29,331	49,588				
121	Utility Crew Leader	Utility Crew Leader	30,790	52,055				
NEW PAY GRADE 123					36,842	66,734	37,352	67,658
123	Historic District Coordinator	Historic District Coordinator	33,708	56,988	17.71/hr		17.96/hr	
122	Assist Chief Plant Operator	Assist Chief Plant Operator	32,249	54,522				
123	Staffing & Benefits Specialist	Staffing and Recruiting	33,708	56,988				
125	Planning Coordinator	Planning Coordinator	36,626	61,922				
123	Grants Coordinator	Project Manager - Grants	33,708	56,988				
123	Payroll Specialist	Payroll Specialist	33,708	56,988				

Prior PG	Prior Job Title	New Job Title	Started at \$10.59/hour		Starts at \$12.10/hour		Starts at \$12.35/hour	
			Prior Start	Prior End	Opt 2 Start	Opt 2 End	Opt 3 Start	Opt 3 End
NEW PAY GRADE 124					38,301	69,377	38,811	70,301
121	Recreation Supervisor	Assistant Recreation Director	30,790	52,055	18.41/hr		18.66/hr	
123	Electrician	Electrician	33,708	56,988				
NEW PAY GRADE 125					39,760	72,020	40,270	72,944
122	Building Maintenance Crew Leader	Building Maintenance Crew Leader	32,249	54,522	19.12/hr		19.36/hr	
122	Code Enforcement Crew Leader	Code Enforcement Crew Leader	32,249	54,522				
123	Grants Writer	Grants Writer	33,708	56,988				
123	Public Information Officer	Public Information Officer	33,708	56,988				
121	Grounds Supervisor	Assistant Grounds Director	30,790	52,055				
123	Lift Station Tech	Lift Station Tech III	33,708	56,988				
NEW PAY GRADE 126					41,219	74,663	41,729	75,586
123	Utility Supervisor I	Utility Supervisor	30,790	52,055	19.82/hr		20.06/hr	
124	Chief Plant Operator	Chief Plant Operator	35,167	59,455				
125	Staff Accountant	Staff Accountant	36,626	61,922				
122	Utility Billing Supervisor	Utility Billing Supervisor	32,249	54,522				
NEW PAY GRADE 127					42,678	77,305	43,188	78,229
125	Assistant Streets Director	Assistant Streets Director	36,626	61,922	20.52/hr		20.76/hr	
125	Senior Inspector	Deputy Building Official	36,626	61,922				
NEW PAY GRADE 128					44,137	79,948	44,647	80,872
122	GIS Technician	GIS Technician	32,249	54,522	21.22/hr		21.46/hr	
NEW PAY GRADE 129					45,596	82,591	46,106	83,515
125	IT Coordinator	IT Coordinator	36,626	61,922	21.92/hr		22.16/hr	
124	Lift Station Supervisor	Lift Station Supervisor	35,167	59,455				
NEW PAY GRADE 130					47,055	85,234	47,565	86,157
129	Accounting Supervisor	Accounting Supervisor	42,462	71,788	22.62/hr		22.87/hr	
127	HR Generalist	HR Generalist	39,544	66,855				

<i>Prior PG</i>	<i>Prior Job Title</i>	<i>New Job Title</i>	<i>Started at \$10.59/hour</i>		<i>Starts at \$12.10/hour</i>		<i>Starts at \$12.35/hour</i>	
			<i>Prior Start</i>	<i>Prior End</i>	<i>Opt 2 Start</i>	<i>Opt 2 End</i>	<i>Opt 3 Start</i>	<i>Opt 3 End</i>
NEW PAY GRADE 133					51,432	93,162	51,942	94,086
129	City Planner	City Planner	42,462	71,788	24.73/hr		24.97/hr	
126	Utility Supervisor II	Assistant Director Water & Sewer	38,055	64,388				
127	Fleet Manager	Fleet Manager	39,544	66,855				
128	Purchasing Manager	Procurement Director	41,003	69,322				
128	Grants Manager	Grants Director	41,003	69,322				
NEW PAY GRADE 135					54,350	98,448	54,860	99,371
131	Building Official	Building Official	45,380	76,722	26.13/hr		26.38/hr	
135	Recreation Director	Recreation Director	51,216	86,588				
130	Airport Director	Airport Director	43,921	74,255				
135	Grounds Director	Grounds Director	51,216	86,588				
NEW PAY GRADE 140					61,645	111,661	62,155	112,585
135	Streets Director	Streets Director	51,216	86,588	29.64/hr		29.88/hr	
NEW PAY GRADE 143					66,022	119,590	66,532	120,514
139	Information Technology Director	Information Technology Director	57,052	96,455	31.74/hr		31.99/hr	
NEW PAY GRADE 147					71,858		72,368	131,085
139	Human Resources Director	Human Resources Director	57,052	96,455	34.55/hr		34.79/hr	
139	Accounting Director	Finance Director	57,052	96,455				
NEW PAY GRADE 149					74,776	135,446	72,286	136,370
141	Water & Sewer Director	Water & Sewer Director	59,970	101,388	35.95/hr		34.75/hr	
NEW PAY GRADE 150					75,235	138,089	76,745	139,013
143	Director of Administration	Director of Administration	62,888	106,322	36.17/hr		36.90/hr	