

**Hammond City Council Members**  
**Councilman Kip Andrews - President**  
**Councilman Sam DiVittorio - Vice President**  
**Councilman Devon Wells**  
**Councilwoman Carlee Gonzales**  
**Councilman Steve Leon**

**City Council Clerk, Lisa Cockerham**  
**City Attorney, Andre Coudrain**



**HAMMOND CITY COUNCIL  
PUBLIC HEARING  
MINUTES  
312 EAST CHARLES STREET  
HAMMOND, LOUISIANA  
July 12, 2022  
5:30pm**

**I. CALL TO ORDER: Councilman Kip Andrews**

**II. ROLL CALL: Councilman Andrews (P), Councilman DiVittorio (P), Councilwoman Gonzales (P), Councilman Leon (P), Councilman Wells (Absent)**

**III. PUBLIC HEARING:**

1. An Ordinance to approve a rezoning request by Meshach F. Samuel (owner) to rezone a 0.313 acres of land from RS-3 to C-N, located at 1102 N Cherry St. per survey by William J Bodin, PLS dated 2/8/2022; Zoned RS-3 (Z-2022-04-00107)

**Councilman Wells entered the meeting**

**Lacy Landrum** stated, this was a parcel that is requested to be rezoned from RS-3 to full commercial C-N. All of the surrounding land is zoned residential. She stated that this was in Council District 1 and he is wanting to install a car sales lot. The things that the Planning and Zoning Commission looked at when considering the case was to go from RS-3 to commercial. She stated there may be some options in the middle and she provided those to the council. She suggested that the mixed neighborhood use might be a better fit. It allows for car retail sales, but it up to the council to determine and the best use and the feedback from the residence. She stated that the planning office hasn't heard any feedback from any residents and they do not have any opposition to this and there was no opposition at the meeting. The zoning commission recommend denial and it was five to zero.

**Councilwoman Gonzales**, asked if the planning and zoning looked at any of the middle ground, of if they just looked at commercial?

**Kylan Douglas**, member of the Planning & Zoning Commission stated Mr. Samuels was adamant about building a car lot. He stated that in the meeting, they suggested that he change it to the MX-C. The voted on what he went with and that's why they denied it. He stated that if he went with MX-C, he would have a basis because there is a store in the area. He stated that is not the best spot for a car lot,

but MX-C would help his case. He stated that he does have support from some of the adjacent neighbors.

**Councilman Wells**, asked Mr. Kylan to his knowledge, how long has Mr. Samuels had the property? **Kylan Douglas**, stated that he thought it was less than a year.

**Councilwoman Gonzales**, asked Andre Coudrain the City Attorney, if this were to be denied, would this would prevent him from asking for one that other people thought was more appropriate zoning.

**Andre Coudrain**, stated if you deny this one he can come back a different zoning.

**Lacy Landrum**, stated that this one would be prohibited for a year, but he can come back and change his plan.

**Councilwoman Gonzales**, asked Councilman Andrews if he heard from the neighborhood.

**Councilman Andrews** stated, Mr. Samuels came to the last meeting and had a few signatures. He stated that he know of one property owner that is close to that property does not want it in the neighborhood. Also, it was stated that there is a store in the neighborhood, but the store is a distance away from the property that we are talking about.

**There were no public comments**



**HAMMOND CITY COUNCIL  
REGULAR SESSION MINUTES  
312 EAST CHARLES STREET  
HAMMOND, LOUISIANA**

**July 12, 2022**

**6:00pm or at conclusion of Public Hearing**

**I. CALL TO ORDER: Councilman Kip Andrews**

**II. ROLL CALL: Councilman Andrews (P), Councilman DiVittorio (P), Councilwoman Gonzales (P), Councilman Leon (P), Councilman Wells (P)**

**III. PRAYER: Councilman Kip Andrews**

**IV. PLEDGE OF ALLEGIANCE: All veterans and active military, please render the proper salute.**

**V. APPROVAL OF MINUTES:**

Approval of Minutes of the June 28, 2022 meetings

There was a motion by Councilwoman Gonzales and second by Councilman Leon to approve the minutes of June 28, 2022.

**VOTE: Councilman Andrews (Y), Councilman DiVittorio (Y), Councilwoman Gonzales (Y), Councilman Leon (Y), Councilman Wells (N) Motion Approve 4-1**

**VI. PRESENTATIONS:**

**1. Civil Air Patrol (CAP) General Billy Mitchell Awards Presentation**

**Mayor Panepinto called up Mr. Jimmy Cox with the Civil Air Patrol to give us a tutorial of what they do.** **Jimmy Cox**, gave an overview of the organization. He stated it was a civilian organization of pilots, and volunteers that work with the three phases of the organization: Cadet Program, emergency services and aerospace education program. He explained the prestigious Mitchell Award and stated only about fifteen percent of the total cadets earn this award.

**Mayor Panepinto**, present the Mitchell Award to Cadet Second Lieutenant Brycyln Hennanger and Dylan Barfield.

**Jimmy Cox**, thanked the Mayor and City Council.

## **2. CIVIX Housing Study Report**

**Joe Meir**, Chairman of Housing Commission presented a report of the housing committee. He introduced members of CIVIX Service Lois Colston & Jared Janova who participated on Zoom. They gave a presentation to the Council and members of the public on what they have done and the next element of the study. They gave a breakdown of the three elements of the study and stated that element one is where they are.

**Councilman DiVittorio**, stated that they did a good report and appreciates the hard work on the study.

**Councilman Wells**, thanked Joe Meir, the committee and Councilman DiVittorio.

**Councilman Andrews**, thanked the committee.

**Nana Ninemah**, 52 Whitmore Dr. she stated that her question was for the housing committee but she thanked the CIVIX representative for the presentation. She asked that they share information with the community about what their purpose and goal is.

**Joe Meir**, stated that he didn't think that the goals were listed on the presentation. He stated the initial direction of the project was put on by the council. Councilman DiVittorio put the housing committee together and ask that they get together to try and figure out how we could make Hammond better. The purpose is to improve the city on housing and property development.

**Louis Colston**, proceeded to highlight some of the goals such as offering programs and policies to help incentivize rehabilitating property, provide affordable housing, capitalizing on properties that can be redeveloped for housing, providing infrastructure to help connect and create safer and more attractive neighborhoods, implementing programs and policies that are going to promote homeownership.

**Councilman DiVittorio**, stated that the study has a lot going on and Hammond is growing.

**Nana Ninemah**, stated she called and asked about the meetings because citizens are interested. She would like to know when the meeting are.

**Joe Meir**, stated that they haven't been meeting and their last public meeting was in April, but the clerk would have the meetings on the calendar.

## **VII. FINAL ADOPTION OF ORDINANCE:**

### **A. OLD BUSINESS**

1. Final adoption of an Ordinance to approve a rezoning request by Meshach F. Samuel (owner) to rezone a 0.313 acres of land from RS-3 to C-N, located at 1102 N Cherry St. per survey by William J Bodin, PLS dated 2/8/2022; Zoned RS-3 (Z-2022-04-00107)

**Lacy Landrum**, stated as discussed in the public hearing the report is attached to the agenda the original request was to change zoning. She stated they had some suggestions before them for mixed neighborhood or mixed commercial neighborhood those both allow for vehicle sales. She stated that Mr. Samuel was present.

**Meshach Samuel**, stated that he spoke to his neighbors and passed around a petition that the neighbors signed.

**Councilman Wells**, stated to Mr. Samuel that one of the commission members was present and that he asked him to do MX-N and they recommend that it would help him out if he used MX-C.

**Meshach Samuel** stated that it doesn't matter, it's whatever they want to do. He just want to do his business.

**Councilman DiVittorio**, asked him when he purchased the property.

**Meshach Samuel**, state he bought it last year.

**Councilman DiVittorio**, asked if he had intentions of putting a car lot there when he purchase it.

**Meshach Samuel**, stated that was the reason why he bought it.

**Kylan Douglas**, stated to Meshach Samuel to go back to planning and zoning and re-do application and he will be back on the agend in July-August and come back before the council.

**Lacy Landrum**, stated they did try to fix this when it came up.

**Councilman DiVittorio**, stated that this would still be in the middle of residential.

**Councilwoman Gonzales**, stated that Lacy given them MX-N and MX-C as alternates. MX-C has more uses that are not residential. She suggested that he apply for MX-N. She also stated that the table on the UDC be updated because it is not correct.

**Councilman Wells** asked, if he would have to pay the fees again.

**Andre Coudrain**, City Attorney stated one option could be that he withdraw the process and goes back in and amends his application. That would be on the same application and would not require a new permit. He can withdraw this request before the council votes, maybe to deny. Before you vote he could withdraw this and then go back to the planning office and amend it to whatever he wants to do and that would be on the same application and would not require a new permit. There is no final action taken so he can amend it to whatever he wants and then go back to planning and zoning to consider a supplemental request that would be a way to avoid him having to pay another permit fee.

**Councilman Wells** asked Meshach Samuel what he wanted to do.

**Mayor**, stated to Meshach Samuel the best thing to help his case is to withdraw his application and go back and refill it out, resign and start it over.

**Andre Coudrain**, asked Meshach Samuel if he wanted to withdraw his application now to C-N and go back to the permit office to request a different type of rezoning.

**Meshach Samuel**, he thinks that's the best thing to do and thanked everyone.

**Andre Coudrain**, suggested that they make a motion to table this item or take some action it. If he is withdrawing it then the Council can render the matter moot. Since he is withdrawing, this request is moot.

**Councilman Wells**, asked if these situations can be handled better in the future.

#### **VIII. RESOLUTIONS:**

1. A resolution to reappoint Kylan Douglas to the Planning & Zoning Commission for a four-year term to end on June 14, 2026.

**Mayor Panepinto**, stated that Kylan has been on the Planning & Zoning Commission for the last four years and he thanked him for his service. He stated that he was asking the council for his reappointment.

**Councilman DiVittorio**, thanked Kylan for coming and for his service.

**Councilman Wells**, stated that he wanted it to be known that Kylan designed the basketball court in Mooney Park. He thanked him and stated that it was one of the best basketball courts in the city.

**There was a motion by Councilwoman Gonzales and second by Councilman DiVittorio to approve the appointment of Kylan Douglas to the Planning and Zoning Commission for a four year term to end on June 14, 2026.**

**Vote: Kip Andrews (Y), Sam DiVittorio (Y), Carlee White Gonzales (Y), Steve Leon (Y), Devon Wells (Y). Motion Approved 5-0**

2. A resolution to appoint Craig Inman to the Board of Commissioners for the Tangipahoa Mosquito Abatement District #1 for a three-year term from July 1, 2022 to June 30, 2025.

**Mayor Panepinto**, stated that Craig lives in District 2 of Hammond, works for Shell Oil and he is asking the Council to appoint Craig to the Tangipahoa Mosquito Abatement District #1. Craig Inman was present to answer questions.

**Councilman Wells**, asked Craig Inman if he has served on a board before.

**Craig Inman**, answered no and stated that it was new, but he can add value to the board.

**Councilwoman Gonzales**, thanked him for his willingness to serve.

**There was a motion by Councilwoman Gonzales and second by Councilman Wells to appoint Craig Inman to the Board of Commissioners for the Tangipahoa Mosquito Abatement District #1 for a three-year term from July 1, 2022 to June 30, 2025.**

**Vote: Kip Andrews (Y), Sam DiVittorio (Y), Carlee White Gonzales (Y), Steve Leon (Y), Devon Wells (Y). Motion Approved 5-0**

3. A resolution to authorize the Mayor to enter into contract with D & H Quality Construction to erect a training tower for the Hammond Fire Department in the amount of \$299,450.00 RFP 22-32

**Chief Daniel Folks**, stated this is a project that he has been wanting to accomplish since he became fire chief. He stated that they finally got a successful bidder and contractor. He is asking for permission to get started.

**Councilwoman Gonzales**, asked Chief Folks to let the public know what this is for, how it benefits us and why it is needed.

**Chief Daniel Folks**, explained the design of the tower and its use. It is going to be a four story training facility.

**Councilman DiVittorio**, stated that the chief made a comment about the rating and he asked if that would affect the insurance.

**Chief Daniel Folks**, stated that he wasn't sure. He would like to get the facility up and in use and then there is a program where they can invite a property rating inspection in and they can do an evaluation and give them an idea of where they are. He stated that the goal is to get better and they are currently a class two and that is on a scale of one to ten. One is the very best you can get. They are very close to get to the best that they can get without adding a lot of man power.

**Councilwoman Gonzales**, asked chief about the budget amount and if it was coming from mileage.

**There was a motion by Councilman DiVittorio and second by Councilwoman Gonzales to authorize the Mayor to enter into contract with D & H Quality Construction to erect a training tower for the Hammond Fire Department in the amount of \$299,450.00 RFP 22-32.**

**VOTE: Councilman Andrews (Y), Councilman DiVittorio (Y), Councilwoman Gonzales (Y), Councilman Leon (Y), Councilman Wells (Y) Motion Approved 5-0**

4. A resolution updating the City's "Section 504 Evaluation & Transition Plan and Summary of Previous & New Actions Taken" to identify Human Resources Director Diana Guzman-McMahon as the City's Section 504 Coordinator.

**Charles Borchers IV**, stated that this one and the next on are a name change. He stated that one of the contract requirement for some grants is that they name the person/s who is the coordinators. The Human Resource Director was Loretta before and now it's Diana.

**Councilman Wells**, asked Charles to explain what Section 504 is.

**Charles W. Borchers IV**, stated that Section 504 has to do with the provision of service. If you have a federal grant or receiving federal dollars you cannot discriminate in provisional service. Section 504 is intended to protect individuals with disabilities.

**There was a motion by Councilman Leon and second by Councilman Andrews to updating the City's "Section 504 Evaluation & Transition Plan and Summary of Previous & New Actions Taken" to identify Human Resources Director Diana Guzman-McMahon as the City's Section 504 Coordinator.**

**Vote: Kip Andrews (Y), Sam DiVittorio (Y), Carlee White Gonzales (Y), Steve Leon (Y), Devon Wells (Y). Motion Approved 5-0**

5. A resolution updating the City's "Language Access Plan for Persons with Limited English Proficiency" to identify Human Resources Director Diana Guzman-McMahon as the City's Language Access Coordinator.

**Charles Borchers IV** stated this change is to update the name of the Human Resources Directors. This Access Plan is for persons that don't speak English well. There is an 800 number that can be called.

**Lacy Landrum** stated that Diana is also fluent in Spanish.

**There was a motion by Councilman DiVittorio and second by Councilman Leon updating the City's "Language Access Plan for Persons with Limited English Proficiency" to identify Human Resources Director Diana Guzman-McMahon as the City's Language Access Coordinator.**

**Vote: Carlee Gonzales (Y), Kip Andrews (Y), Steve Leon (Y), Devon Wells (Y), Sam DiVittorio (Y)  
Motion Approved 5-0**

6. A resolution to authorize the Mayor to enter into a 3 year enterprise licensing agreement with ESRI in the amount of \$82,500.00.

**Marcus McMillian** stated that he would like to request that the council authorize the Mayor to enter into a three year agreement with ESRI. ESRI is the software that they are currently using for the internal and city maps so that people will be able to check parcels. This is an upgrade to make it easier and user friendly for the community and building department.

**There was a motion by Councilman Leon and second by Councilman DiVittorio to authorize the Mayor to enter into a 3 year enterprise licensing agreement with ESRI in the amount of \$82,500.00.**

**VOTE: Councilman Wells (Y) Councilman DiVittorio (Y) Councilwoman Gonzales (Y)  
Councilman Leon (Y), Councilman Andrews(Y). Motion Approved 5-0**

## **IX. REPORTS:**

### **Mayor:**

**Mayor** asked Chief Bergeron to come up and give a report on gang violence.

**Chief Bergeron**, stated that they have reactivated the gang unit and to date have made over 30 arrests of known gang member or associates. They are working with the district attorney's office and other agencies to bring them in and pass the information on. They have had an impact.

### **Council:**

**Councilman DiVittorio**, asked about getting a proposal together for a lighting subcontractor to help with the light up keep.

**Lacy Landrum**, stated that she wasn't sure, but she would speak with Jana. She also stated that she checked with the electrician this morning and he gave an update that they had received a large shipment of supplies and they should be able to finish all of the light repairs within the next week or so. She stated that the only ones they are waiting on is Entergy to feed on Rue Saint Martin.

**Councilman DiVittorio**, stated that he still has Anita and about twenty or more spread out in the Villa West Subdivision. There is Roma Ave and Anita with lights completely out in the commercial area. Asked about debris pick up on Pecan.

**Mayor**, stated He and Robert Williams looked at that and it was on someone's property and they will need to get that picked up.

**Councilman DiVittorio**, stated that he was getting calls about a stump on Morrison Blvd.

**Mayor**, stated he talked to Joe Thomas and it's a big on and they will get to it.

**Councilman DiVittorio**, stated ditches and drains on Azalea and Cecilia, speed bump on Rosewood Drive.

**Lacy Landrum**, stated when she asked about that in the building department she wasn't sure if everyone in the immediate area that was going to be impacted by the speed bump had signed.

**Councilman DiVittorio**, stated they did have all the signatures and they have the copies. The signatures have already been emailed in a while back. He also stated the Rue St. Martin dumpster, he's getting calls and ask that the dumpster in the back of the building be addressed once a month. He called up Ms. Jackie that lives in his district that has a culvert issue.

**Jackie Jackson** 1205 Edwin Neil Way– stated she has been waiting on a call and never got the call so she came to the meeting to found out the protocol.

**Mayor**, stated that he texted Robert Williams and he doesn't know anything about it and asked for her phone number.

**Councilman Wells**, asked her not to give it over the mic.

**Councilman DiVittorio**, asked if the city is going to continue doing the culverts is it possible to get an average cost that can be given if someone wants a culvert.

**Mayor**, stated that Robert would get together with her and let her know what is needed and find the prices for her.

**Councilman Wells**, stated on 109 George Perkins Drive, a house is being built there and they do not have a dumpster or porta can. He thinks that when you are doing construction you are required to have these things in place. He stated he reached out to Bobby several times and he said the dumpster is on delay but the debris is getting in other people yards. He asked if we could please get a dumpster out there. They are having inspection but do not have a dumpster or porta can and he would like to know what the process is. He also stated that there's still debris on Brent St off of Mississippi St. There's debris on Florida St and it came from the storm and hasn't been picked up. He thanked the city for the speed bump on Natchez St.. He asked Andre the City Attorney, what is the process for accepting private roads into the City of Hammond

**Andre Coudrain**, stated that the council has to pass an ordinance to do that or there would be a recorded plat of a subdivision and lots sold pursuant to that plot or the city could perform maintenance on certain roadways for a period in excess of three years . There's a few different ways for a street to be declared a public street.

**Councilman Wells**, stated last week at the last city council meeting the Mayor called him a lying councilman and he wants to put it on the public record, that the public record request showed some of the work and repairs done on Doctor Blvd, a private road and public taxpayer money was used to do the work on a private road under the administration. He stated that he has the dates and when the repairs were done. He made copies to pass out. He further state that he came to Andre's office and he stated that in order for the road to be accepted by the city it had to come before the council.

**Andre Coudrain**, stated that he did not want to debate that with him. He stated that this was an issue that he researched very carefully and what happened many years ago when the development was built was they believed that there was a document that never got signed and recorded by the City and everything was in place to get it done. He stated that he believed that the people that were in the city department at the time, many years ago which predates this administration, they just didn't follow through. He stated his initial response was since there was not an ordinance passed by the council, they would not consider that to be a public street unless there was more information provided. He stated that after a detailed exhaustive review of all the work orders and property matters that were filed in public records in his own research, he concluded that a judge if pressed in court would likely find that this was a public street and so his advice to the Mayor was to consider that to be a public street. It's Doctor's Blvd and there are healthcare professionals and people from the public that use that road lots of times and it was a road that came into disrepair. That was a call that was made based upon what he believe to be a likely result in litigation if that would ensue against the city.

**Councilman Wells**, asked when it became a public street.

**Andre Coudrain**, stated to Councilman Wells that he would be happy to speak with him about this in private, he doesn't have a date prepared and he wasn't asked to give this information previously and he is not prepared to do this today and he doesn't have the file with him. He stated he would be happy to sit down with him as he has done and he copied him on a letter that he sent on this issue. He doesn't think it's appropriate in a public meeting.

**Councilman Wells**, stated that work has been done on this private street and he believes that he and the lawyer brought it to his attention. He is sure that it became a city street and it wasn't up to the city specifications. He stated that in his community he has three streets that he know that the city will not work on because it's not brought up to city specifications. He stated that this doesn't have anything to do with him, but he was called a liar and he did not appreciate it. He further stated that we get a street accepted into the city limits in 2022. He's looking at on the record, he was getting ready to repair the street which is in his district for \$225,000 and it's not fair. He stated that he did a public records request showing all the work that has been done on the street and who did it. He stated he wanted to provide a copy to the council, administration and the Daily Star and he asked that all of this be put in the records. He stated that he was not going to sit and tell lies about what was done in his community which is District 3. When they are looking to get something done the first thing said is that is a private street and for the record it shows with the paperwork that he has highlighted that he is not a liar.

**Andre Coudrain**, stated that he wanted to address a comment that Councilman Wells made and he believes that there is a letter in the file from the then streets superintendent which said that those streets were built in accordance with city specifications. He thinks that everything was in place and what happened was there was no follow-up to actually go through. There was council approval for the development. He stated he did not want to get into details

but it was a very complex issue. He stated that he agrees with the councilman that it is a very frustrating process for all the people involved and once all the information was obtained and research done it was concluded that the city should consider this a public street.

**Councilman Wells**, asked Andre the City Attorney if he told a lie about the city doing work on the street.

**Andre Coudrain**, stated to Councilman Wells, what he presented is accurate in terms of the record of maintenance by the city.

**Councilman Leon**, stated he had a few things to follow-up on, streetlights and abandoned homes from Hurricane Ida and grass cutting. He has had several that he worked with Robert on and knows that he is gone - he will send a list of them to Lacy. He stated that he has gotten a lot of calls in the last few weeks and he needs a follow up of some of the items.

**Councilman DiVittorio**, stated that Robert Morgan was always able to get things addressed. He asked who do he contact, who is in his position or does he direct request to Lacy. He did a top notch job.

**Lacy Landrum**, answered that it was fine if he emailed it to her, but if it's code enforcement to copy Bobby Mitchell, for construction items, Pete Lintini, the deputy building official. They are processing things as quickly as they can.

**Councilman DiVittorio**, asked if she was going to follow-up regarding the speed bump.

**Councilman Wells**, asked if Bobby Mitchell was standing in Robert Morgan's place.

**Mayor**, answered not and stated Peter Lintini and they brought him in from the state fire marshal and he just passed his test.

**Councilman Wells**, asked how many people applied for the job.

**Lacy Landrum**, stated that one person has applied so far. It's on the website and no decisions have been made about personnel as of yet.

**Councilman Wells**, stated that it sounds like they already know who they are going to hire.

**Mayor**, stated that they sent him to school and he did pass the test so he is qualified applicant.

**Councilwoman Gonzales**, asked if this was a council approved position or not, is it a department hear where the council has to approve it or not.

**Lacy Landrum**, stated that she does not think it's in the charter but she will have to review and check but they are not ever close to that point.

**Councilman Andrews**, asked about the charter review meeting, they need to set a date. Send out an email and include the Charter Review Committee.

**Councilman Wells**, asked about the non-profits and when they are going to meet.

**Lacy Landrum** stated that they have tried to call a meeting with a date that the five people can agree on. They have all the material ready and what they could do is go ahead and give it out to the non-profits and have the committee focus on making the decision about the funding and where it goes.

**Councilman Andrews**, asked about the retention pay and stated that they received an email about this and he was under the impression that they were waiting on some type of guidance and how to move forward. He stated he did speak with Andre, city attorney and he provided some information and suggestions.

**Andre Coudrain**, stated the discussion was the problem with it being just a bonus payment for past services and his concern was that it needs to be for future performance because there is a problem with retroactive pay. He referenced a recent Louisiana Attorney General Opinion dealing with New Orleans that had a retention type program. He concluded that you can make a payment to employees to retain them but there has got to be some period of time at which they have to work after the council adopt that policy. He stated that he thinks six month is probably about as short a period of time as you can have for that policy.

**Councilwoman Gonzales** asked if he was saying that this would be from the time they passed it, the employee would have to work six months before they earn it for future work. You are paying them for future work.

**Andre Coudrain**, answered yes but then the question becomes, what about someone who is hired within the six month period. There's lot of questions that goes with that matter.

**Lacy Landrum**, stated the challenge that they had extensive discussion that they did not have parameters for this. She stated that it was up to the council if they wished to pursue the matter.

**Councilwoman Gonzales**, stated that when they voted they separated the pay increase from the retention payment and she made the motion to change it and they just voted on the pay increase and did not vote on retention. She stated that she did not review the video, but she think it was that they would present them with an option.

**Lacy Landrum** stated that she did not know if it was to present them with an option because they had no boundaries.

**Mayor** stated that he thinks it's commendable that they have given a raise and increase. He stated that most of the people are happy, not everyone but the majority of the workers are happy.

**Councilwoman Gonzales**, stated there needs to be some clear guidance because people are confused as to what they have done and what they were going to do and who was supposed to be giving them what. She stated it was always clear to her that a retention payment was not passed but she don't think it was clear to the employees and if they want to do that it needs to be voted on and clearly presented.

**Nana Minemah**, 52 Whitmore Dr., suggested they pick three things or options, parameters regarding retention payment to city employee. She thinks it's a great thing they are trying to do.

#### **X. ADJOURN**

There was a motion by **Councilman Leon** and second by **Councilman Wells** to adjourn the meeting.  
**Motion Approved 5-0 and the meeting was adjourned.**

### **CERTIFICATION OF CLERK**

I LISA COCKERHAM, CLERK OF COUNCIL DO HEREBY CERTIFY THAT THE ABOVE  
AND FOREGOING IS A TRUE AND CORRECT RECITATION OF THE BUSINESS  
TRANSACTIONED AT THE REGULAR MEETING OF THE CITY COUNCIL HELD July 12, 2022  
BEING 7 PAGES IN LENGTH

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LISA COCKERHAM  
HAMMOND CITY COUNCIL CLERK

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PRESIDENT, KIP ANDREWS  
HAMMOND CITY COUNCIL

Persons needing accommodations or assistance should contact City Council Clerk Lisa Cockerham at **985-277-5610**. Request should be made at least 24 hours prior to the scheduled meeting.