



**City of Hammond  
Purchasing Department**

**RFB 26-07  
Mooney Avenue Park Picnic Pavilions & Gazebo**

Sealed Bids shall be received by

**Purchasing Department  
City of Hammond  
310 E Charles St 2<sup>nd</sup> Fl  
PO Box 2788  
Hammond LA 70404-2788**

until

**10:00 a.m. August 7, 2025**

at which time all Sealed Bids shall be opened and read aloud.

Advertisement in the City's Official Journal of Record, *The Daily Star*, is scheduled

July 15 and July 22, 2025

This RFB may be downloaded from the City's website, **[www.hammond.org](http://www.hammond.org)**,  
or via Bid Express, **[www.bidexpress.com](http://www.bidexpress.com)**.

To review or obtain a hardcopy of the RFB or to submit questions, contact

Jana Thurman Soileau  
Purchasing Director  
[purchasing@hammond.org](mailto:purchasing@hammond.org)  
985-277-5633

between the hours of 8:00 a.m. and 4:00 p. m. Monday through Friday.

## **PROJECT SCOPE**

The City of Hammond is seeking Bids for 3 new picnic pavilions and 1 new gazebo for Mooney Avenue Park, 814 Mooney Ave, Hammond LA 70403 ("Project Site"), as described in these Preliminary Pages, any included Specifications and/or Drawings, and any future Addenda.

The estimated cost of this Project is \$90,000, inclusive of pre-engineered metal components and associated materials and supplies.

## **SPECIAL REQUIREMENTS**

### **Background**

In 2020, the City developed a master plan for the redevelopment of Mooney Avenue Park.

Phase I was completed in early 2022 and brought a new parking lot, a new Restrooms Building, and a new and larger Basketball Pavilion to the park.

Phase II followed in late 2022 and is currently underway. This phase, funded in part by a grant from the Land and Water Conservation Fund Program, has removed old playground equipment and an old splash pad, renovated the original basketball pavilion as a Playground Pavilion, and brought new playground equipment, site furniture (e.g. picnic tables, park benches), and landscaping to the park. Over the coming months, Phase II will bring a new splash pad, new picnic pavilions, a new gazebo, and additional sidewalk and landscaping to the park.

### **Installation Requirements**

Currently, the City plans to install the new picnic pavilions and new gazebo itself—though the Bidder may optionally include Professional Installation of Pre-engineered Metal Components as Additive Alternate 1.

In either case, the picnic pavilions and gazebo shall be installed over concrete slabs, to be provided by the City, measuring 12' x 12' x 6" in the case of the picnic pavilions and 40' x 6" in the case of the gazebo.

The Bidder shall provide additional specifications (e.g. PSI, reinforcement, joining, slope) for the slabs—including the locations and dimensions for footers, if necessary.

The Bidder shall provide instructions for installation.

The 3 picnic pavilions will be installed in an open area just east of the Basketball Pavilion and just north of the parking lot.

The gazebo will be installed in an open area west of the Playground Pavilion and south of the Basketball Pavilion.

### ***Additive Alternate 1—Professional Installation of Pre-engineered Metal Components***

If the Bidder optionally includes professional installation as Additive Alternate 1 and the Bid/Additive Alternate is accepted, then the following requirements shall apply:

1. The Installer shall be responsible for installing the picnic pavilions and gazebo on the slabs provided by the City.
2. The City will NOT modify slabs due to miscalculations or other errors made by the Bidder. In these instances, the Installer shall be responsible for any modifications necessary to comply with installation requirements.
3. The Installer must restrict access to Project Site with, at a minimum, heavy-duty commercial-grade orange barrier fencing during installation and until installation has been completed.

### **Picnic Pavilion Requirements**

Each of the 3 picnic pavilions shall

1. feature a 4-sided pre-cut R-Panel roof;
2. be surface-mounted;
3. cover an area measuring 12' x' 12';
4. allow for approximately 30" of clear width on all sides of a picnic table, to be provided by the City, measuring 70" L x 81" W;
5. allow for 8' of minimum clear height; and
6. be evocative of the design shown in the Drawings.

### **Gazebo Requirements**

The gazebo shall

1. feature a lower 6-sided pre-cut R-Panel roof and an upper 6-sided pre-cut R-Panel roof;
2. be surface-mounted;
3. cover an area measuring 40' in diameter;
4. allow for 10' of minimum clear height; and
5. be evocative of the design shown in the Drawings.

### **Bidder Requirements**

The Bidder must

1. be a licensed to do business in the State of Louisiana;
2. have at least 5 years of experience in manufacturing/selling/installing pavilions and gazebos;
3. be insured;

4. warranty the picnic pavilions and gazebo, at a minimum, as required under Warranty Requirements;
5. provide documentation of 1–5 with its Bid;
6. provide at a minimum measured 2D diagrams and optionally 3D renderings of the picnic pavilions and gazebo;
7. provide a complete list of all components that comprise each picnic pavilion and the gazebo;
8. provide a color palette with color options;
9. if installing the picnic pavilions and gazebo, provide a Project Manager to oversee installation; and
10. if installing the picnic pavilions and gazebo, ensure all on-site installers are properly licensed/certified.

### **Warranty Requirements**

The proposed picnic pavilions and gazebo must be warrantied, at a minimum, as follows:

1. 10-YEAR LIMITED WARRANTY on assembly materials; and
2. 10-YEAR LIMITED WARRANTY on factory-applied powder coatings.

### **INSTRUCTIONS TO BIDDERS**

#### **General**

It is the Bidder's responsibility to review this RFB—including these Preliminary Pages, any included Specifications and/or Drawings, and any future Addenda—and to submit questions as early as possible during the Bid Period. Questions must be submitted to

Jana Thurman Soileau  
Purchasing Director  
purchasing@hammond.org  
985-277-5633

between the hours of 8:00 a.m. and 4:00 p. m. Monday through Friday and shall become part of the Bidder's Bid. Bidders who do NOT submit questions shall be assumed to have reviewed this RFB and found it to be clear and the RFB process to be fair and competitive. Protests of the RFB or RFB process shall NOT be considered after Bids are opened.

RFBs are advertised in the City's Official Journal of Record, *The Daily Star*, and published to the City's website, **www.hammond.org**, and on Bid Express's website, **www.bidexpress.com**, from which copies may be downloaded.

This RFB has been/shall be so advertised and published.

**It is NOT the City's responsibility to ensure Bidders receive a copy or notice of this RFB.**

To review or obtain a hardcopy of this RFB, Bidders should contact

Jana Thurman Soileau  
Purchasing Director  
purchasing@hammond.org  
985-277-5633

between the hours of 8:00 a.m. and 4:00 p. m. Monday through Friday.

### **Addenda**

If substantial clarifications or changes to this RFB become necessary, these shall be issued in the form of written Addenda to this RFB and published to the City's website, **www.hammond.org**, to Bid Express's website, **www.bidexpress.com**, and, if required by procurement procedure, in *The Daily Star*.

### **Bids**

Sealed Bids shall be accepted only on the form(s) furnished with this RFB. Substitute, altered, or incomplete forms shall NOT be accepted.

All Bids must be typed or printed in blue or black ink. Manual corrections are acceptable when they are few and minor and initialed by the Bidder. Uninitialed corrections shall be cause for a Bid's rejection.

All Bids must be signed. An unsigned Bid shall be cause for its rejection.

Hardcopies must include the **RFB Number, Bidder's Name, Bidder's Address, Bidder's Louisiana Contractor License Number**, and **RFB Opening Date** clearly typed or printed on the outside of the Bid envelope. Only 1 Bid shall be accepted from each Bidder. Alternates shall NOT be accepted unless specifically requested/allowed by the RFB. Bids must be delivered to

Purchasing Department  
City of Hammond  
310 E Charles St 2<sup>nd</sup> Fl  
PO Box 2788  
Hammond LA 70404-2788

or submitted electronically via Bid Express by **10:00 a.m. August 7, 2025**.

By submitting a Bid, the Bidder agrees:

1. the Bidder has read and thoroughly examined this RFB and complied with all Instructions to Bidders included therein;
2. the Bidder has found no errors, conflicts, ambiguities, or omissions in this RFB—except as previously submitted to and addressed by the Purchasing Manager (e.g. through Addenda)—that would affect costs, performance, or completion of the Project;

3. the Bidder has familiarized itself with the Project Site, Project Site conditions, and the surrounding area;
4. the Bidder has correlated its observations with this RFB;
5. the Bidder has familiarized itself with the federal, State, and local laws, regulations, and requirements applicable to the performance and completion of the Project described in this RFB;
6. the Bidder is properly licensed in the State of Louisiana to perform this Project;
7. if its Bid is selected, the Bidder shall obtain the necessary permits to perform this Project; and
8. the Bidder understands the terms and conditions for satisfactory performance and completion of the Project.

### **Forms and Related Documents**

The following forms and related documents are required of all Bidders:

1. **Louisiana Uniform Public Work Bid Form** (note: the Bidder must acknowledge Addenda, if any, by number on this form); and
2. **Corporate Resolution** or other written evidence of the authority of the person signing the Bid to sign the Bid

Bids that omit these forms or related documents shall be considered incomplete and may be rejected accordingly.

The **Attestations Affidavit** included among the following pages shall be required only of the apparent low Bidder. The **Non-collusion Affidavit** shall be required only of the successful Bidder.

# LOUISIANA UNIFORM PUBLIC WORK BID FORM

**TO:** Purchasing Department  
City of Hammond  
PO Box 2788  
Hammond LA 70404-2788  
*(Owner to provide name and address of owner)*

**BID FOR:** RFB 26-07  
Mooney Avenue Park Picnic Pavilions & Gazebo  
  
*(Owner to provide name of project and other identifying information)*

The undersigned bidder hereby declares and represents that she/he: a) has carefully examined and understands the Bidding Documents, b) has not received, relied on, or based his bid on any verbal instructions contrary to the Bidding Documents or any addenda, c) has personally inspected and is familiar with the project site, and hereby proposes to provide all labor, materials, tools, appliances and facilities as required to perform, in a workmanlike manner, all work and services for the construction and completion of the referenced project, all in strict accordance with the Bidding Documents prepared by: the City of Hammond  
and dated: July 10, 2025.

*(Owner to provide name of entity preparing bidding documents.)*

Bidders must acknowledge all addenda. The Bidder acknowledges receipt of the following **ADDENDA:** (Enter the number the Designer has assigned to each of the addenda that the Bidder is acknowledging) \_\_\_\_\_ .

**TOTAL BASE BID:** For all work required by the Bidding Documents (including any and all unit prices designated "Base Bid" \* but not alternates) the sum of:

\_\_\_\_\_ Dollars (\$ \_\_\_\_\_)

**ALTERNATES:** For any and all work required by the Bidding Documents for Alternates including any and all unit prices designated as alternates in the unit price description.

**Alternate No. 1** *(Owner to provide description of alternate and state whether add or deduct)* for the lump sum of:

Professional Installation of Pre-engineered Metal Components \_\_\_\_\_ Dollars (\$ \_\_\_\_\_)

**Alternate No. 2** *(Owner to provide description of alternate and state whether add or deduct)* for the lump sum of:

\_\_\_\_\_ Dollars (\$ \_\_\_\_\_)

**Alternate No. 3** *(Owner to provide description of alternate and state whether add or deduct)* for the lump sum of:

\_\_\_\_\_ Dollars (\$ \_\_\_\_\_)

**NAME OF BIDDER:** \_\_\_\_\_

**ADDRESS OF BIDDER:** \_\_\_\_\_

**LOUISIANA CONTRACTOR'S LICENSE NUMBER:** \_\_\_\_\_

**NAME OF AUTHORIZED SIGNATORY OF BIDDER:** \_\_\_\_\_

**TITLE OF AUTHORIZED SIGNATORY OF BIDDER:** \_\_\_\_\_

**SIGNATURE OF AUTHORIZED SIGNATORY OF BIDDER \*\*:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

## **THE FOLLOWING ITEMS ARE TO BE INCLUDED WITH THE SUBMISSION OF THIS LOUISIANA UNIFORM PUBLIC WORK BID FORM:**

\* The Unit Price Form shall be used if the contract includes unit prices. Otherwise it is not required and need not be included with the form. The number of unit prices that may be included is not limited and additional sheets may be included if needed.

\*\* **A CORPORATE RESOLUTION OR WRITTEN EVIDENCE** of the authority of the person signing the bid for the public work as prescribed by LA R.S. 38:2212(B)(5).

**BID SECURITY** in the form of a bid bond, certified check or cashier's check as prescribed by LA R.S. 38:2218(A) attached to and made a part of this bid.

**Name of Project**

**Project No.**

**STATE OF** Louisiana

**PARISH OF** Tangipahoa

**ATTESTATIONS AFFIDAVIT**

**Before me**, the undersigned notary public, duly commissioned and qualified in and for the parish and state aforesaid, personally came and appeared Affiant, who after being duly sworn, attested as follows:

**LA. R.S. 38:2227 PAST CRIMINAL CONVICTIONS OF BIDDERS**

A. No sole proprietor or individual partner, incorporator, director, manager, officer, organizer, or member who has a minimum of a ten percent (10%) ownership in the bidding entity named below has been convicted of, or has entered a plea of guilty or nolo contendere to any of the following state crimes or equivalent federal crimes:

(a) Public bribery (R.S. 14:118)  
(b) Corrupt influencing (R.S. 14:120)

(c) Extortion (R.S. 14:66)  
(d) Money laundering (R.S. 14:230)

B. Within the past five years from the project bid date, no sole proprietor or individual partner, incorporator, director, manager, officer, organizer, or member who has a minimum of a ten percent (10%) ownership in the bidding entity named below has been convicted of, or has entered a plea of guilty or nolo contendere to any of the following state crimes or equivalent federal crimes, during the solicitation or execution of a contract or bid awarded pursuant to the provisions of Chapter 10 of Title 38 of the Louisiana Revised Statutes:

(a) Theft (R.S. 14:67)  
(b) Identity Theft (R.S. 14:67.16)  
(c) Theft of a business record  
(R.S.14:67.20)  
(d) False accounting (R.S. 14:70)  
(e) Issuing worthless checks  
(R.S. 14:71)

(f) Bank fraud (R.S. 14:71.1)  
(g) Forgery (R.S. 14:72)  
(h) Contractors; misapplication of  
payments (R.S. 14:202)  
(i) Malfeasance in office (R.S. 14:134)

**LA. R.S. 38:2212.10 Verification of Employees**

- A. At the time of bidding, Appearer is registered and participates in a status verification system to verify that all new hires in the state of Louisiana are legal citizens of the United States or are legal aliens.
- B. If awarded the contract, Appearer shall continue, during the term of the contract, to utilize a status verification system to verify the legal status of all new employees in the state of Louisiana.
- C. If awarded the contract, Appearer shall require all subcontractors to submit to it a sworn affidavit verifying compliance with Paragraphs (A) and (B) of this Subsection.



**Name of Project**

**Project No.**

**LA. R.S. 23:1726(B) Certification Regarding Unpaid Workers Compensation Insurance**

- A. R.S. 23:1726 prohibits any entity against whom an assessment under Part X of Chapter 11 of Title 23 of the Louisiana Revised Statutes of 1950 (Alternative Collection Procedures & Assessments) is in effect, and whose right to appeal that assessment is exhausted, from submitting a bid or proposal for or obtaining any contract pursuant to Chapter 10 of Title 38 of the Louisiana Revised Statutes of 1950 and Chapters 16 and 17 of Title 39 of the Louisiana Revised Statutes of 1950.
- B. By signing this bid /proposal, Affiant certifies that no such assessment is in effect against the bidding / proposing entity.

\_\_\_\_\_  
**NAME OF BIDDER**

\_\_\_\_\_  
**NAME OF AUTHORIZED SIGNATORY OF BIDDER**

\_\_\_\_\_  
**DATE**

\_\_\_\_\_  
**TITLE OF AUTHORIZED SIGNATORY OF BIDDER**

\_\_\_\_\_  
**SIGNATURE OF AUTHORIZED  
SIGNATORY OF BIDDER/AFFIANT**

**Sworn to and subscribed** before me by Affiant on the \_\_\_\_ day of \_\_\_\_\_, 20 25 .

\_\_\_\_\_  
Notary Public

STATE OF LOUISIANA  
PARISH OF Tangipahoa

PROJECT NO.: RFB 26-07

NAME: Mooney Avenue Park Picnic Pavilions & Gazebo

LOCATION: Mooney Avenue Park, Hammond LA

### NON-COLLUSION AFFIDAVIT

Before me, the undersigned authority, duly commissioned and qualified within and for the State and Parish aforesaid, personally came and appeared \_\_\_\_\_ representing \_\_\_\_\_ who, being by me first duly sworn deposed and said that he has read this affidavit and does hereby agree under oath to comply with all provisions herein as follows:

#### PART I.

Section 2224 of Part II of Chapter 10 of Title 38 of the Louisiana Revised Statutes, as amended.

(1) That affiant employed no person, corporation, firm, association, or other organization, either directly or indirectly, to secure the public contract under which he received payment, other than persons regularly employed by the affiant whose services in connection with the construction, alteration or demolition of the public building or project or in securing the public contract were in the regular course of their duties for affiant; and

(2) That no part of the Contract price received by affiant was paid or will be paid to any person, corporation, firm, association, or other organization for soliciting the Contract, other than the payment of their normal compensation to persons regularly employed by the affiant whose services in connection with the construction, alteration or demolition of the public building or project were in the regular course of their duties for affiant.

#### PART II.

Section 2190 of Part I of Chapter 10 of Title 38 of the Louisiana Revised Statutes, as amended.

That affiant, if an architect or engineer, or representative thereof, does not own a substantial financial interest, either directly or indirectly, in any corporation, firm, partnership, or other organization which supplies materials for the construction of a public work when the architect or engineer has performed architectural or engineering services, either directly or indirectly, in connection with the public work for which the materials are being supplied.

For the purposes of this Section, a "substantial financial interest" shall exclude any interest in stock being traded on the American Stock Exchange or the New York Stock Exchange.

That affiant, if subject to the provisions of this section, does hereby agree to be subject to the penalties involved for the violation of this section.

\_\_\_\_\_  
AFFIANT

SWORN TO AND SUBSCRIBED BEFORE ME THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 20 25.

\_\_\_\_\_  
NOTARY

### **Section 3 Business/MBE/WBE/SBE/DBE**

The City encourages Bids from Section 3 businesses, Minority Business Enterprises, Woman Business Enterprises, Small Business Enterprises, and other potentially Disadvantaged Business Enterprises. The Bidder should contact the Purchasing Manager if the Bidder is uncertain whether it qualifies as a Section 3 business, MBE, WBE, SBE, and/or DBE.

### **Nondiscrimination Certification**

By submitting a Bid, the Bidder certifies compliance with Title VI and VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972; Section 202 of Executive Order 11246, as amended; the Vietnam Era Veterans' Readjustment Assistance Act of 1974; Section 503 of the Rehabilitation Act of 1973; and the Americans with Disabilities Act of 1990. The Bidder also certifies its intent to keep informed of and comply with all federal, State, and local laws, ordinances, and regulations which affect the Bidder's employees or prospective employees.

### **"No Bid"**

Any business or enterprise that chooses NOT to submit a Bid, but wishes to acknowledge notification of this RFB, may complete and submit THE Louisiana Uniform Public Work Bid Form with "No Bid" for Bid Amount. "No Bids" shall only serve as a means of verifying notification of this RFB and shall NOT affect participation in future RFBs.

### **Evaluation of Bids**

The City shall evaluate, ratify, and award or reject Bids within 30 calendar days of the deadline for Bids.

The Bidder shall honor its Bid for the duration this period.

Currently, the City anticipates ratifying and awarding or rejecting Bids **August 12, 2025**.

### **Rejection of a Bid**

The City reserves its right under law to reject any and all Bids for just cause.

## **INSTRUCTIONS TO THE INSTALLER UNDER ADDITIVE ALTERNATE 1— PROFESSIONAL INSTALLATION OF PRE-ENGINEERED METAL COMPONENTS**

### **Liability Insurance Requirements**

At all times during the term of the Contract, the Installer must maintain and pay for property damage and public liability insurance with limits of at least \$1,000,000, inclusive of bodily injury and property damage for any 1 occurrence.

Prior to commencing the Project described in this RFB, the Installer must file with the City a "certificate of insurance" meeting the aforementioned requirements and listing

City of Hammond  
310 E Charles St  
Hammond LA 70401-3324

as a named insured by added endorsement. Any cost associated with this addition shall, like the cost of the insurance itself, be paid by the Installer.

The Installer shall be responsible for any and all accidents, injuries, damages, losses, claims, demands, suits, judgments, other legal actions, payments, recoveries, and fees caused by the Installer, its officers, employees, or agents (referred to collectively as the "Installer"), or resulting from the execution of this Project or any operations relating to this Project, or reason of existence or location or condition of facilities or of any materials or supplies or machinery used thereon or therein, or neglect or omission on the Installer's part, or any and all of the several acts or things required to be done by the Installer under and by the conditions and covenants of the Contract.

The Installer shall further assume the defense of and indemnify and hold harmless the City, its officers, employees, and agents (referred to collectively as the "City") from and against any and all accidents, injuries, damages, losses, claims, demands, suits, judgments, other legal actions, payments, recoveries, and fees of every nature and description brought or recovered against the City by reason of any act or omission of the Installer relating to this Project.

### **Workers' Compensation Requirements**

The Installer shall pay or cause to be paid all assessments and compensations required by the Workers' Compensation Act.

The Installer shall provide evidence all assessments and compensations payable to the Workers' Compensation Board up to and including the date of the Contract have been paid.

The City may, at any time during the Contract or at the completion of the Contract, require further evidence such assessments and compensations have been paid.

### **Federal Requirements of the Land and Water Conservation Fund Program**

This project is being funded, in part, by a grant from the Land and Water Conservation Fund Program. The federal requirements that appear on the following pages apply to Land and Water Conservation Funded projects.

## CLARIFICATION OF BASIS OF UNLAWFUL DISCRIMINATION

The area of civil rights compliance is not easily understood due to the many laws and executive orders which specify certain types of non-discrimination and which may not take effect in all situations. The following discussion should clarify the civil rights requirements for recipients of the L&WCF and UPARR programs.

- Title VI of the Civil Rights Act of 1964, as amended, prohibits discrimination based on race, color, or national origin in program participation and in employment, where (1) the primary purpose of a grant is to provide employment or (2) discriminatory employment practices will result in unequal treatment of persons who are or should be benefiting from the grant.
- The American With Disabilities Act establishes a clear and comprehensive prohibition of discrimination on the basis of disability for both the public and private sector in areas of employment, public services including transportation, public accommodations and services operated by private entities, and telecommunications.
- Section 504 of the Rehabilitation Act of 1973, as amended, prohibits discrimination on the basis of handicap in program participation and all facets of employment.
- The Age Discrimination Act of 1975 prohibits discrimination on the basis of age in program participation and excludes from coverage most employment practices except for programs funded under the public services employment titles of the Job Partnership Training Act.
- Title IX of the Civil Rights Act of 1964 prohibits discrimination based on sex only where the legislative intent of the program specifically provides funding for educational purposes such as training of staff.
- Executive Order 12432 provides for "Minority Business Enterprise Development," and regards the national policy to encourage greater economic opportunity for minority entrepreneurs. This policy encourages all recipients to take affirmative steps in placing a fair share of purchases with minority business firms.
- Executive Order 11246 provides that "Contractors will not discriminate against any employee or applicant for employment because of race, religion, color, sex, or national origin," and must affirm such in the written contract agreement.
- Title VII of the Civil Rights Act prohibits discrimination in employment based on race, color, religion, sex, or national origin. Regulations require establishments of affirmative action plans to include: 1) reasonable self-analysis, 2) a reasonable basis for concluding action is necessary, and 3) reasonable action. Enforcement, investigation and complaint resolution, in regards to State and local assistance, is carried out by the EEOC. Grants staff have no responsibility to review, during inspections and reviews, compliance with Title VII, but upon witnessing or receiving information regarding Title VII violations, they should forward such to EEOC.

## EEO CONTRACT COMPLIANCE

1. **General.** The regulations set out in this chapter implement certain contract compliance procedures required by Executive Order 11246, as amended, and by the Office of Federal Contract Compliance Programs (OFCCP) of the Department of Labor (41 CFR 60-4). These regulations shall apply to all Land and Water Conservation Fund grants involving Federally assisted construction contracts and subcontracts in excess of \$10,000. In determining whether Fund-assisted construction contracts exceed this dollar limit, the total amount of the contract awarded rather than the amount of Federal assistance shall apply.
2. **Coordination.** It is the responsibility of the State to insure that State and local project sponsors are in compliance with these regulations. The State will cooperate with the National Park Service and the Secretary of the Interior in obtaining the compliance of project sponsors, construction contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders. The State will furnish such information as may be required for the supervision of such compliance, and it will otherwise assist the National Park Service in the discharge of their duties under Executive Order 11246, as amended (3 CFR 169), its implementing regulations (41 CFR 60), and the relevant Orders of the Secretary of Labor.
3. **Women and Minority Construction Hiring Goals.** The Department of Labor has developed regulations regarding goals and timetables for female and minority participation in the construction industry (41 CFR 60-4). Certain geographic areas have been established by the Office of Federal Contract Compliance Programs for the purpose of establishing goals for minority participation in the construction industry. A list of geographic areas is found in Appendices A and B of Women and Minorities in Construction (published by the OFCCP in the 5/5/78 Federal Register).
  - A. Goals and timetables established for women are national in scope and apply uniformly throughout the nation. As such there is one set of goals, found in Appendix A of Women and Minorities in Construction. (See above reference).
  - B. Goals and timetables established for minorities apply only in the specific geographic areas listed in Appendix B of Women and Minorities in Construction. (See above reference).
4. **State Responsibilities.** The following are State responsibilities under Executive Order 11246 for State sponsored projects and responsibilities which must be required of local project sponsors.

- A. Include the following in solicitation for offers and bids on federally assisted construction contracts over \$10,000 (not required for newspaper or advertisements):
- (1) "Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity," including goals which are to be inserted by contracting officer or applicant. (see Attachment 650.5A). Goals may be obtained from the OFCCP.
  - (2) "Standard Federal Equal Employment Opportunity Construction Contract Specification." (see Attachment 650.5B).
- B. For construction contracts over \$10,000, the following must be included in the contract:
- (1) "Equal Opportunity Clause". (This may be included by reference - Attachment 650.5C).
  - (2) "Standard Federal Equal Employment Opportunity Construction Contract Specification." (See Attachment 650.5B).
  - (3) "Certification Non-Segregated Facilities" signed by prime contractor and subcontractor. (See Attachment 650.5D).
- C. Provide notice of contract awards subject to these provisions to Director of OFCCP within 10 days after the award (Notice includes name, address and telephone number of contractor, employer identification number, dollar amount of contract, estimated starting and completion dates, contract number and geographical area in which the contract is to be performed). Notice should be sent to OFCCP's Regional Office or Area office. The location of these offices may be obtained from the OFCCP or the Regional Office of NPS.
- D. Cooperate with the Director of NPS and the Director of the OFCCP in the implementation of the program.
- E. Insure that EEO posters are displayed on Federally assisted construction sites. Posters may be obtained from the OFCCP.
- F. Insure that contractors engaged in Federally assisted construction contracts are providing data and reports to the appropriate OFCCP regional office as required or requested. (See Section 650.5.5).
- G. Insure that the provisions of the "Equal Opportunity Clause" (Attachment 650.5C) are followed for construction contracts involving force account labor.

- H. Carry out sanctions and penalties imposed upon the federally assisted construction contractor or subcontractor by the Secretary of Labor pursuant to Executive Order 11246, and refrain from entering into any contract subject to this Order, or extension or other modification of such a contract with a contractor debarred from Government contracts under Executive Order 11246, as amended.

5. **Contractor Responsibilities.** The following are the responsibilities of federally assisted construction contractors under Executive Order 11246:

- A. Under Executive Order 11246, the contractor must do the following if the contract is for \$10;000 or more:

- (1) Abide by the provisions of the "Equal Opportunity Clause" (Attachment 650.5C) whether it applies to government construction contracts or whether it applies to federally assisted construction contracts.
- (2) Abide by the provisions of the following:
  - (a) "Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity." (Attachment 650.5A).
  - (b) "The Standard Federal Equal Employment Opportunity Construction Contract Specification." (Attachment 650.5B)
- (3) Insure that personnel decisions are also in accordance with the following:
  - (a) Uniform Guidelines on Employee Selection Procedures.
  - (b) Sex Discrimination Guidelines.
  - (c) Guidelines on Discrimination Because of Religion or National Origin.
- (4) Incorporate into all subcontracts the following:
  - (a) "The Equal Opportunity Clause." (Attachment 650.5C).
  - (b) "Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity." (Attachment 650.5A).



(c) "The Standard Federal Equal Employment Opportunity Construction Contract Specification". (Attachment 650.5B).

(5) Provide data and reports to OFCCP as required or requested including the following:

(a) One time notification within 10 days of all construction projects in the designated geographic area, federal and nonfederal by agency, contract number, location, estimated dollar value, percent completed and project completion date.

(b) Notification of any subsequent construction work (Federal and non-Federal) in the designated geographic area in excess of \$10,000.

(c) Workforce Utilization Report to be filed monthly. (Form CC-257).

(6) Maintain non-segregated facilities.

(7) Include a signed "Certification of Non-Segregated Facilities" in contracts and require subcontractors to include a signed "Certification of Non-Segregated Facilities. (See Attachment 650.5D).

(8) Expressly state in all employment solicitation or advertising that the contractor is an Equal Opportunity Employer.

(9) Display Equal Opportunity Poster.

(10) Allow OFCCP personnel access to site, records, and employees for purpose of determining the contractor's compliance status.

(11) Refrain from entering into contracts with contractors debarred from Federal contracts or federally assisted construction contracts by the Secretary of Labor.

**6. Sanctions.** In the event of noncompliance with the provisions of this chapter, sanctions outlined in Section 303(b) of Executive Order 11246 and 41 CFR 601.4(b) may include one or all of the following actions:

A. Cancellation, termination or suspension, in whole or in part of the grant.

B. Refraining from extending any further assistance to the project sponsor until satisfactory assurance of future compliance has been received.

C. Referring of the case to the Department of Justice for appropriate action.

7. **Approval of Additional Requirements:** The National Park Service will not require or propose to require the performance of duties in addition to those set forth in Executive Order 11246, as amended, its implementing regulations, and the requirements of this chapter unless written approval is obtained from the Department of Labor, Office of Federal Contract Compliance Programs.
8. **Complaints.** States and local project sponsors receiving complaints alleging violation of Executive Order 11246, as amended, by contractors or by any of their subcontractors shall promptly transmit such complaints to the appropriate Department of Labor Regional Office (Office of Federal Contract Compliance Programs).

## ATTACHMENT A

### NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY

1. The Offeror's or Bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Opportunity Construction Contract Specifications" set forth herein.
2. The goals and timetables for minority and female participation, expressed in percentage terms for the Contractor's aggregate workforce in each trade on all construction work in the covered area, are as follows:

<b>30.4%</b>	<b>6.9%</b>
Goals for Minority Participation for Each Trade	Goals for Female Participation for Each Trade

#### TIMETABLES

(Insert Goals for Each Year)	(Insert Goals for Each Year)
---------------------------------	---------------------------------

(whether or not it is Federal or federally-assisted) performed in the covered area.

The Contractor's compliance with the Executive Order and the regulations in 41 CFR Part 60-4 shall be based on its implementation of the Equal Employment Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4.3(a), and its efforts to meet the goals established for the geographical area where the contract resulting from this solicitation is to be performed. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade, and the contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project-to-project for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order and the regulations in 41 CFR Part 60-4. Compliance with the goals will be measured against the total work hours performed.

3. The Contractor shall provide written notification to the Director of the Office of Federal Contract Compliance Programs within 10 working days of award of any construction subcontract in excess of \$10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the name, address, and telephone number of the subcontractor, employer identification number; estimated dollar amount of the subcontract; estimated starting and completion dates of the subcontract; and the geographical area in which the contract is to be performed.

## ATTACHMENT A

4. As used in this Notice, and in the contract resulting from this solicitation, the "covered area" is (insert description of the geographical areas where the contract is to be performed giving the state, county and city, if any).

## ATTACHMENT B

### STANDARD FEDERAL EQUAL EMPLOYMENT OPPORTUNITY CONSTRUCTION CONTRACT SPECIFICATIONS

#### (EXECUTIVE ORDER 11246)

**1.** As used in these specification:

- A.** "Covered area" means the geographic area described in the solicitation from which this resulted.
- B.** "Director" means Director, Office of Federal Contract Compliance Programs, United States Department of Labor, or any person to whom the Director delegates authority.
- C.** "Employer identification number" means the Federal Social Security number used on the Employer's Quarterly Federal Tax Return, U.S. Treasury Department Form 941.
- D.** "Minority" includes:
  - (i)** Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);
  - (ii)** Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race);
  - (iii)** Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands); and
  - (iv)** American Indian or Alaskan Native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification).

- 2.** Whenever the Contractor, or any Subcontractor at any tier, subcontracts a portion of the work involving any construction trade, it shall physically include in each subcontract in excess of \$10,000 the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which the contract resulted.

## ATTACHMENT B

3. If the Contractor is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the Plan Area (including goals and timetables) shall be in accordance with that Plan for those trades which have unions participating in the Plan. Contractors must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each Contractor or Subcontractor participating in an approved Plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees. The overall good faith performance by other Contractors or Subcontractors toward a goal in an approved Plan does not excuse any covered Contractor's or Subcontractor's failure to take good faith efforts to achieve the Plan goals and timetables.
4. The Contractor shall implement the specific affirmative action standards provided in paragraphs 7 A through P of this Attachment. The goals set forth in the solicitation from which this contract resulted are expressed as percentages of the total hours of employment and training of minority and female utilization trade in which it has employees in the covered area. The Contractor is expected to make substantially uniform progress toward its goals in each craft during the period specified.
5. Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the Contractor has a collective bargaining agreement, to refer either minorities or women shall excuse the Contractor's obligations under these specifications, Executive Order 11246, or the regulation promulgated pursuant thereto.
6. In order for the nonworking training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the Contractor during the training period, and the Contractor must have made a commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.
7. The Contractor shall take specific affirmative actions to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its effort to achieve maximum results from its actions. The Contractor shall document these efforts fully, and shall implement affirmative action steps at least as extensive as the following:
  - A. Ensure and maintain a working environment free of harassment, intimidation, and coercion at all sites, and in all facilities at which the Contractor's employees are assigned to work. The Contractor, where possible, will assign two or more

## ATTACHMENT B

women to each construction project. The Contractor shall specifically ensure that all foremen, superintendents, and other on-site supervisory personnel are aware of and carry out the Contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.

- B.** Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the Contractor or its union have employment opportunities available, and maintain a record of the organization's responses.
- C.** Maintain a current file of the names, addresses and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union, or if referred, not employed by the Contractor, this shall be documented in the file with the reason therefore, along with whatever additional actions the Contractor may have taken.
- D.** Provide immediate written notification to the Director when the union or unions with which the Contractor has a collective bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Contractor's efforts to meet its obligations.
- E.** Develop on-the-job training opportunities and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the Contractor's employment needs, especially those programs funded or approved by the Department of Labor. The Contractor shall provide notice of these programs to the sources compiled under 7B above.
- F.** Disseminate the Contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligations; by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper; annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on bulletin boards accessible to all employees at each location where construction work is performed.

## ATTACHMENT B

- G.** Review, at least annually, the company's EEO policy and affirmative action obligations under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions including specific review of these items with onsite supervisory personnel such as superintendents, general foremen, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.
- H.** Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other Contractors and subcontractors with whom the Contractor does or anticipates doing business.
- I.** Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment sources, the Contractor shall send written notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.
- J.** Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in other areas of a Contractor's workforce.
- K.** Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3.
- L.** Conduct, at least annually, an inventory and evaluation at least of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.
- M.** Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.



## ATTACHMENT B

- N. Ensure that all facilities and company activities are nonsegregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.
  - O. Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction contractors and suppliers, including circulation of solicitations to minority and female contractor associations and other business associations.
  - P. Conduct a review, at least annually, of all supervisors' adherence to and performance under the Contractor's EEO policies and affirmative action obligations.
- 8. Contractors are encouraged to participate in voluntary associations which assist in fulfilling one or more of the affirmative action obligations (7A through P). The efforts of a contractor association, joint contractor-union, contractor-community, or other similar group of which the contractor is a member and participant, may be asserted as fulfilling any one or more of its obligations under 7A through P of these specifications provided that the contractor actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensures that the concrete benefits of the program are reflected in the Contractor's minority and female workforce participation, makes a good faith effort to meet its individual goals and timetables, and can provide access to documentation which demonstrates the effectiveness of actions taken on behalf of the Contractor. The obligation to comply, however, is the Contractor's and failure of such a group to fulfill an obligation shall not be a defense for the Contractor's noncompliance.
  - 9. A single goal for minorities and a separate single goal for women have been established. The Contractor, however, is required to provide equal employment opportunity and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently, the Contractor may be in violation of the Executive Order if a particular group is employed in substantially disparate manner (for example, even though the Contractor has achieved its goals for women generally, the Contractor maybe in violation of the Executive Order if a specific minority group of women is underutilized).
  - 10. The Contractor shall not use the goals and timetables of affirmative action standards to discriminate against any person because of race, color, religion, sex, or national origin.
  - 11. The Contractor shall not enter into any subcontract with any person or firm debarred from government contracts pursuant to Executive Order 11246.

## ATTACHMENT B

12. The Contractor shall carry out such sanctions and penalties for violation of these specifications and of the Equal Opportunity Clause, including suspension, termination and cancellation of existing subcontracts as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementing regulations, by the Office of Federal Contract Compliance Programs. Any Contractor who fails to carry out such sanctions and penalties shall be in violation of these specifications and Executive Order 11246, as amended.
13. The Contractor, in fulfilling its obligations under these specifications, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph 7 of this Attachment, so as to achieve maximum results from its efforts to ensure equal employment opportunity. If the Contractor fails to comply with the requirements of the Executive Order, the implementing regulations, or these specifications, the Director shall proceed in accordance with 41 CFR 60-4.8.
14. The Contractor shall designate a responsible official to monitor all employment related activity to ensure that the company EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by the Government and keep records. Records shall at least include for each employee the name, address, telephone numbers, construction trade, union affiliation if any, employee identification number when assigned, social security number, race, sex, status (e.g., mechanic, apprentice, trainee, helper, or laborer), dates of changes in status, hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily understandable and retrievable form; however, to the degree that existing records satisfy this requirement, contractors shall not be required to maintain separate records.
15. Nothing herein provided shall be construed as a limitation upon the application of other laws which establish different standards of compliance or upon the application of requirements for hiring of local or other area residents (e.g., those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

## ATTACHMENT C

### EQUAL EMPLOYMENT OPPORTUNITY CLAUSE

The applicant hereby agrees that it will incorporate or cause to be incorporated into any contract for construction work, or modification thereof, as defined in the regulations of the Secretary of Labor at 41 CFR Chapter 60, which is paid for in whole or in part with funds obtained from the Federal Government or borrowed on the credit of the Federal Government pursuant to a grant, contract, loan insurance, or guarantee, or undertaken pursuant to any Federal program involving such grant, contract, loan, insurance, or guarantee, the following equal opportunity clause.

During the performance of this contract, the contractor agrees as follows:

1. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure the applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin, such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
2. The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicant will receive considerations for employment without regard to race, color, religion, sex, or national origin.
3. The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
4. The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
5. The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

## ATTACHMENT C

6. In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
7. The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency the contractor may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work; provided, that if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for,

## ATTACHMENT C

Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: cancel, terminate, or suspend in whole or in part this grant contract, loan, insurance, guarantee; refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

## ATTACHMENT D

### CERTIFICATION OF NONSEGREGATED FACILITIES

(Applicable to federally assisted construction contracts and related subcontracts exceeding \$10,000 which are not exempt from the Equal Opportunity clause.)

The federally assisted construction contractor certifies that he does not maintain or provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The federally assisted construction contractor certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The federally assisted construction contractor agrees that a breach of this certification is a violation of the Equal Opportunity clause in this contract. As used in this certification, the term "segregated facilities" means any waiting rooms, work area, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, creed, color, or national origin, because of habit, local custom, or otherwise. The federally assisted construction contractor agrees that (except where he has obtained identical certifications from proposed contractors for specific time periods) he will obtain identical certifications from proposed subcontractors prior to the award of subcontracts exceeding \$10,000 which are not exempt from the provisions of the Equal Opportunity clause, and that he will retain such certifications in his files.

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Signature

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Date

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Name and Title of Signer (Please type)

NOTE: The penalty for making false statements in offers is prescribed in 18 U.S.C. 1001.

## **DRAWINGS**

### **General**

The following Drawings, which may include photographs, are provided in the interest of inviting open competition. Any manufacturer's name, trade name, brand name, or catalog number referenced in the Drawings is for the purpose of describing and establishing general quality levels and appearance. Such references are NOT intended to be restrictive. The Proposer shall note that the Drawings for this Project include the specific instruction

THIS IS A CONCEPT ONLY. ADAPT THIS CONCEPT TO MEET  
PROJECT- SPECIFIC DESIGN REQUIREMENTS.

Project-specific design requirements are found in the Preliminary Pages.

# MOONEY AVENUE PARK PICNIC PAVILIONS (3)

**DESIRED COVERAGE: 12' x 12'**



**GENERAL NOTES:**

THIS IS A CONCEPT ONLY. ADAPT THIS CONCEPT TO MEET PROJECT- SPECIFIC DESIGN REQUIREMENTS.



# MOONEY AVENUE PARK PICNIC PAVILIONS (3)

**DESIRED COVERAGE: 12' x 12'**



**GENERAL NOTES:**

THIS IS A CONCEPT ONLY. ADAPT THIS CONCEPT TO MEET PROJECT- SPECIFIC DESIGN REQUIREMENTS.

# MOONEY AVENUE PARK GAZEBO

**DESIRED COVERAGE:** 40' Diameter



**GENERAL NOTES:**

THIS IS A CONCEPT ONLY. ADAPT THIS CONCEPT TO MEET PROJECT- SPECIFIC DESIGN REQUIREMENTS.



# MOONEY AVENUE PARK GAZEBO

**DESIRED COVERAGE:** 40' Diameter



**GENERAL NOTES:**

THIS IS A CONCEPT ONLY. ADAPT THIS CONCEPT TO MEET PROJECT- SPECIFIC DESIGN REQUIREMENTS.

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# MOONEY AVENUE PARK GAZEBO

**DESIRED COVERAGE:** 40' Diameter