



**CITY OF HAMMOND  
ORDINANCE No. \_\_\_\_\_**

**AN ORDINANCE TO ESTABLISH THE COMPENSATION FOR THE COUNCIL MEMBERS, EFFECTIVE WITH THE COMMENCEMENT OF THE NEXT FULL TERM OF OFFICE**

**WHEREAS**, the City of Hammond operates under a Home Rule Charter; and

**WHEREAS**, Section 2-04 of the Home Rule Charter, grants the City Council the authority to establish the compensation for the members of the Hammond City Council; and

**WHEREAS**, the City Council recognizes the necessity of setting compensation for future Council members at a level commensurate with the duties, responsibilities, and experience required for the position; and

**WHEREAS**, the Home Rule Charter prohibits the increase of compensation for the City Council members during the existing term of office of the City Council; and

**WHEREAS**, this compensation shall become effective only for the term of office of the City Council commencing in 2027.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF HAMMOND, LOUISIANA, IN REGULAR SESSION CONVENED, THAT:**

**1. MONTHLY COMPENSATION AND ANNUAL ADJUSTMENT.**

The monthly compensation for Council Members of the City of Hammond is established at **ONE THOUSAND FIVE HUNDRED DOLLARS (\$1,500.00)**. This monthly compensation shall be increased each year by **two percent (2.0%)** as of the anniversary date of the beginning of the term of office.

**2. EFFECTIVE DATE.**

The compensation set forth above shall not take effect during the current term of the incumbent City Council. This compensation shall become effective and attach to the City Council Members

commencing with the term of office that begins after the next regularly scheduled municipal election for the Office of City Council.

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The above and foregoing ordinance having being duly submitted to the Hammond City Council in writing; introduced at a public meeting on \_\_\_\_\_, **2025** of the Hammond City Council and discussed at a public meeting held on \_\_\_\_\_, **2025**; after motion and second was submitted to the official vote of the Hammond City Council.

On motion by Councilman \_\_\_\_\_ and Second by Councilman \_\_\_\_\_ the foregoing ordinance was hereby declared adopted on \_\_\_\_\_, **202** by the following roll call vote:

**Votes:** Councilman Wells ( ), Councilman DiVittorio ( ), Councilman Andrews ( ), Councilwoman Gonzales ( ), Councilman Andrews ( ).

**WHEREFORE** the above and foregoing ordinance was declared duly adopted on the \_\_\_\_ **day** of \_\_\_\_\_, **2025**, at Hammond, Tangipahoa Parish, Louisiana.

\_\_\_\_\_  
**Kip Andrews**  
**President, Hammond City Council**

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**Honorable Pete Panepinto**  
**Mayor, City of Hammond**

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**Lisa Cockerham, Clerk**  
**Hammond City Council**