CITY OF HAMMOND
ORDINANCE No. _____

AN ORDINANCE TO ESTABLISH THE SALARY AND ANNUAL COMPENSATION FOR THE OFFICE OF THE MAYOR, EFFECTIVE WITH THE COMMENCEMENT OF THE NEXT FULL TERM OF OFFICE

WHEREAS, the City of Hammond operates under a Home Rule Charter; and

WHEREAS, Section 3-06 of the Home Rule Charter, grants the City Council the authority to fix the annual salary and monetary compensation for the office of Mayor; and

WHEREAS, the City Council recognizes the necessity of setting compensation for the Mayor at a level commensurate with the duties, responsibilities, and experience required for the position; and

WHEREAS, the Home Rule Charter prohibits the increase of compensation for the Mayor during the existing term of office of the Mayor; and

WHEREAS, this compensation shall become effective only for the term of office of the Mayor commencing in 2027.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF HAMMOND, LOUISIANA, IN REGULAR SESSION CONVENED, THAT:

1. **ANNUAL SALARY AND ANNUAL ADJUSTMENT.**

The annual base salary for the Office of the Mayor of the City of Hammond shall be **NINETY-FIVE THOUSAND DOLLARS ($95,000.00)**. This annual salary shall be increased each year by **TWO PERCENT (2.0%)** as of the anniversary date of the beginning of the term of office.

2. **EFFECTIVE DATE.**

The compensation set for the above shall not take effect during the current term of the incumbent Mayor. This salary shall become effective and attach to the Office of the Mayor commencing with the term of office that begins after the next regularly scheduled municipal election for the Office of the Mayor.

The above and foregoing ordinance having being duly submitted to the Hammond City Council in writing; introduced at a public meeting on **November 18, 2025** of the Hammond City Council and discussed at a public meeting held on **December 9, 2025;** after motion and second was submitted to the official vote of the Hammond City Council.

On motion by Councilmember _____ and Second by Councilmember _____, the foregoing ordinance was hereby declared adopted on **December 9, 2025** by the following roll call vote:

<u>Votes</u>: Councilman Wells ( ), Councilman DiVittorio ( ), Councilman Andrews ( ), Councilwoman Gonzales ( ), Councilman Andrews ( ).

WHEREFORE the above and foregoing ordinance was declared duly adopted on the ____ **day of _____, 2025,** at Hammond, Tangipahoa Parish, Louisiana.

_____	_____
Kip Andrews	**Honorable Pete Panepinto**
President, Hammond City Council	**Mayor, City of Hammond**

_____

Lisa Cockerham, Clerk
Hammond City Council