

COUNCIL MEETING AGENDA REQUEST FORM

COUNCIL MEETING DATE: February 24, 2026

SUBJECT/REASON FOR AGENDA ITEM: _____

Temporarily Alcohol Permit Waiver | Open Container Law Waiver

Other: _____

Please be specific about the reason to be on the agenda.

A Resolution to authorize the Mayor to enter into contract with LEI, Inc for Household Hazardous Waste services in the approximated annual amount of \$41,925.19 RFP 26-18

Requested By: _____

NAME: Charles Borchers

ADDRESS _____

PHONE # _____ CELL PHONE: _____

EMAIL: _____ FAX: _____

Please note that the Hammond City Council meets the Second and Fourth Tuesday of the Month at 5:30pm, 312 East Charles Street, Hammond, LA 70401, All requests have to be submitted to the City Council Clerk by the Wednesday prior of the meeting no later than 4:30pm, All requests can be submitted electronically to cockerham_la@hammond.org or fax (985) 277-5611. If you have any questions please call (985) 277-5610

BELOW TO BE FILLED OUT BY COUNCIL CLERK

DATE RECEIVED: _____ TIME RECEIVED: _____

Council Clerk: Lisa Cockerham Agenda Item Number _____

Approved: _____ (Yes) _____ (No)

Remarks: _____

Kip Andrews
Council President

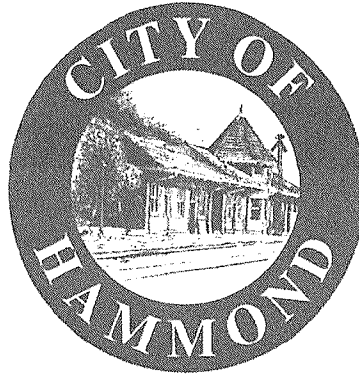
Lisa President

Date

Price Sheet

If cost per pound varies with container size, give a breakdown of pricing as it pertains to container size.

Waste Description	UOM	Approximate Quantity	Unit Price	Total Cost
Alkaline Batteries - Household Exempt	Pound	67	\$ 0.80	\$ 53.60
Aerosol Cans Flammable (Household Exempt)	55 Gallon	4	\$ 285.00	\$ 1140.00
Hydrochloric Acid - Household Exempt	35 Gallon	1	\$ 1250.00	\$ 1250.00
Pesticides (Household Exempt)	55 Gallon	1	\$ 716.00	\$ 716.00
Pool Cleaners Pails (Household Exempt)	Pallet	1	\$ 2600.00	\$ 2600.00
Oily Rags Household exempt	85 Gallon	1	\$ 240.00	\$ 240.00
Grease	5 Gallon	1	\$ 73.50	\$ 73.50
Herbicides - Household Exempt	35 Gallon	2	\$ 835.00	\$ 1670.00
Pool Cleaners small bottles (Household Exempt)	55 Gallon	1	\$ 650.00	\$ 650.00
Mixed Lamps - All Types (Except Crushed Lamps) - Household Exempt	Pound	141	\$ 0.40	\$ 56.40
Pesticides (Household Exempt)	35 Gallon	2	\$ 716.00	\$ 1432.00
Herbicides - Household Exempt	55 Gallon	1	\$ 835.00	\$ 835.00
Propane CGCs (Large) - Household Exempt	Each	5	\$ 160.00	\$ 800.00
Motor Oil	330 Gallon	1	\$ 350.00	\$ 350.00
Oil Based Paint (Household Exempt)	Pound	1573	\$ 1.07	\$ 1683.11
Household Cleaners (Household Exempt)	Pallet	1	\$ 2515.00	\$ 2515.00
Waste Bleach - Household Exempt	55 Gallon	1	\$ 515.00	\$ 515.00
Lead Acid Wet Batteries - Household Exempt	Pound	1783	\$ 0.30	\$ 534.90
Fluorescent Lamps - Household Exempt	Linear Feet	1856	\$ 0.08	\$ 148.48
Antifreeze - Household Exempt	55 Gallon	1	\$ 85.00	\$ 85.00
Cooking Oil	330 Gallon	1	\$ 300.00	\$ 300.00
Propane CGCs (Lecture) - Household Exempt	Each	42	\$ 45.00	\$ 1890.00
isopropyl Alcohol	1 Gallon	2	\$ 91.00	\$ 182.00
E-Waste - Household Exempt	Pound	11846	\$ 0.35	\$ 4146.10
4ft Fiber Drum	Each	5	\$ 55.00	\$ 275.00
8ft Fiber Drum	Each	2	\$ 65.00	\$ 130.00
5 Gallon Plastic Screw Top Pail	Each	4	\$ 22.00	\$ 88.00
330 Gallon Tote	Each	2	\$ 450.00	\$ 900.00
Tri-Wall Box	Each	5	\$ 92.00	\$ 460.00
Vermiculite	Pallet	1	\$ 1300.00	\$ 1300.00
LEI Non-Haz Double Wall Cubic Yard B	Each	20	\$ 84.00	\$ 1680.00
55 Gallon Metal Open Top Drum - Reconditioned	Each	14	\$ 98.00	\$ 1372.00
30 Gallon Drum	Each	5	\$ 102.00	\$ 510.00
Onsite Labor/Crew Rate (List # of Personnel) - Est 8-10 Hour	Hour	57	\$ 60.00	\$ 3420.00
Transportation Charge (List # drivers) - Est 2 Drivers	Hour	16	\$ 85.00	\$ 1360.00
Environmental Impact fee	Percent		\$ 18%	\$ 6364.10



RFP # 26-18

**City Of Hammond
Purchasing Department**

Provide Collections/Disposal of Household Hazardous Waste

**Proposals Shall Be Received by the Purchasing Department,
City of Hammond**

310 East Charles Street

P.O. Box 2788

Hammond, Louisiana 70404-2788

Until

10:00 A.M.

February 12, 2026

**Proposals shall be accepted only on the RFP forms furnished by the City of
Hammond Purchasing Department.**

**For Additional Information or Questions, Contact:
Jana Thurman – Purchasing Director
thurman_je@hammond.org**

This is the Proposal of:Date: February 11, 2026Company: LEI, Inc., a Triumvirate Environmental CompanySection 3 Business/WBE/SBE/MBE/DBE: Not ApplicableAddress: PO Box 550City: Independence State: LA ZIP Code: 70443Person to Contact: Christy CalcagnoPhone: 985-878-8210 ext 222 Fax: 985-590-5141Email: christy.calcagno@triumvirate.com**Your Proposal is important to us.**

However, should you choose NOT to submit a Proposal for this project, the City would still ask you to complete this sheet and indicate "No Proposal". This shall NOT affect your participation in future RFPs, but only serve as a means of verifying you received notification of this RFP.

Section 3 Business/WBE/SBE/MBE/DBE

The City encourages Proposals from Section 3 businesses, Woman Business Enterprises, Minority Business Enterprises, Small Business Enterprises, and other potentially Disadvantaged Business Enterprises. If your company is one of these types of businesses, please indicate "Section 3," "WBE," "SBE," "MBE," or "DBE" in the space provided above.

Nondiscrimination Requirements

By submitting and signing this Proposal, the Proposer agrees to comply with Title VI and VII of the Civil Rights Act of 1964 as amended; the Vietnam Era Veterans Readjustment Assistance Act of 1974; Section 503 of the Rehabilitation Act of 1973; Section 202 of Executive Order 11246 as amended; and the Americans with Disabilities Act of 1990.

The Proposer also agrees to keep informed of and comply with all federal, State, and local laws, ordinances, and regulations which affect the Proposer's employees or prospective employees.

Scope:

The City of Hammond schedules their Household Hazardous Waste Collection Day annually and the event is held at Zemurray Park, located at 400 South Oak Street,

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The City of Hammond schedules their Household Hazardous Waste Collection Day annually and the event is held at Zemurray Park, located at 400 South Oak Street, Hammond, LA 70401. The successful proposer shall perform the specified service, once annually, on a mutually agreed upon date within the calendar year, at the quoted prices. Contingent upon the availability of funds, and the ability of the successful proposer to honor the quoted rates, the City reserves the right to renew the existing contract for up to two (2) additional years, with one event annually for each additional year on a mutually agreed upon date within that particular calendar year.

Specifications:

Household Hazardous Waste Transporting and Disposal Service, It is the intent of the City of Hammond to secure pricing on Household Hazardous Waste Transporting, Disposal Services. Successful proposer will be responsible for the collection, transportation, disposal of items such as pesticides, herbicides, fertilizers, household batteries, oil base and latex base paints that are unusable, fluorescent light bulbs and any other products. The preferred method of disposal, in order of most desirable to least is: a. Recycling, b. Fuel Incineration, c. Incineration, d. Landfill. Certificates of Recycling and/or Disposal in addition to copies of the manifest will be required within thirty (30) days of the collection. Invoices will not be paid until the above mentioned items have been provided.

The successful proposer shall conduct the Household Hazardous Waste Collection Day from 8:00am - 12:00pm on May 2, 2026. This will be a one-day event to consist of 500 to 800 cars.

Please provide pricing for specifications provided. Please provide an extra quotation sheet with pricing breakdown per pound, linear foot, per lamp, gallon etc. for Lamps, Batteries, Electronics or any item not listed.

Quantities on page 4 are estimations only.

The successful Contractor must be licensed by the state of Louisiana and shall certify that he is licensed under R.S. 37:2150-2164 and show his License Number on the proposal envelope.

Price Sheet

If cost per pound varies with container size, give a breakdown of pricing as it pertains to container size.

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****Any additional charges for items not listed shall be provided with a breakdown of pricing. No additional service charges will be paid if not listed as part of the proposal package (ex, labor, fuel, chemist, disposal etc.)****

Signature of Bidder _____

Name of Company LEI, Inc., a Trumvirate Environmental Company Date 2/11/2026

The above signature on this Proposal certifies that proposer has carefully examined the instructions to proposers, terms and specifications applicable to and made a part of this Proposal Package. Proposer further certifies that the prices shown are in full compliance with the conditions, terms and specifications of this RFP.

Instructions to proposers

PROPOSERS ARE URGED TO PROMPTLY REVIEW THE REQUIREMENTS OF ALL SPECIFICATIONS AND SUBMIT QUESTIONS FOR RESOLUTION AS EARLY AS POSSIBLE DURING THE SUBMITTAL PERIOD. QUESTIONS OR CONCERNS MUST BE SUBMITTED TO THE PURCHASING MANAGER DURING THE PROPOSAL PERIOD AND SHALL BECOME PART OF YOUR PROPOSAL PACKAGE. OTHERWISE, THIS WILL BE CONSTRUED AS ACCEPTANCE BY THE PROPOSERS THAT THE INTENT OF THE SPECIFICATIONS IS CLEAR AND THAT COMPETITIVE PROPOSALS MAY BE OBTAINED AS SPECIFIED HEREIN. PROTESTS WITH REGARD TO THE SPECIFICATION DOCUMENTS SHALL NOT BE CONSIDERED AFTER PROPOSALS ARE OPENED.

RFP Packages are mailed only as a courtesy. The City of Hammond does not assume responsibility for proposers to receive RFP packages. Proposers should rely on advertisements in the local newspaper, City Website www.hammond.org, online at www.bidexpress.com or personally pick up RFP packages with specifications. Full information may be obtained, or questions answered, by contacting the Purchasing Department, Hammond City Hall Complex, 310 East Charles Street.

These specifications are written in a manner to invite open competition. Any manufacturer's names, trade names, brand names, or catalog numbers used in the specifications are for the purpose of describing and establishing general quality levels. Such references are not intended to be restrictive unless the RFP states that only the brand name will be considered for reasons of compatibility, etc.

The RFP number, Proposers name, address, Louisiana Contractor License number and RFP opening date shall be clearly printed or typed on the outside of the Proposal envelope, if mailed. Only one (1) proposal shall be accepted from each proposer. Alternates shall not be accepted unless specifically requested in the RFP specifications. Proposals can be delivered or mailed.

The method of delivery of proposals is the responsibility of the proposer. All proposals shall be received by the Purchasing Department, Hammond City Hall Complex, 310 East Charles Street Hammond, Louisiana on or before the specified RFP opening date and time. Normally, bid bonds will not be required on bids for materials, supplies, annual contracts or small labor contracts. If a bid bond is required, it will be specifically requested on the RFP form and included in the specifications.

Proposals shall be accepted only on the RFP forms furnished by the City of Hammond Purchasing Department. The City of Hammond shall only accept proposals from those proposers in whose name the RFP forms and or specifications were issued. Altered or incomplete proposals forms, or use of substitute forms or documents, shall render the proposal non-responsive and subject to rejection. The RFP package, including the specifications and copies of any addenda issued shall be submitted to the Purchasing Department as THE RFP. It is the Vendor's responsibility to check the City's website or Bid Express frequently for any possible addenda that may be issued.

The City is not responsible for a Vendor's failure to download any addenda documents required to complete a submission. All proposals must be typed or written in **BLUE/BLACK INK**. Any erasures, strikeover and/or changes to prices shall be initialed by the proposer. Failure to initial shall be cause for rejection of the proposal as non-responsive.

All proposals shall be signed. Failure to do so shall cause the proposal to be rejected as non-responsive.

Liability:

The Contractor at all times during the term of the contract shall maintain and pay for property damage and public liability insurance with limits of at least (\$1,000,000.00) one million dollars inclusive of bodily injury and property damage for any one occurrence. Prior to commencing work under this contract the Contractor must file with the City a "certificate of insurance" meeting aforementioned requirements with the City of Hammond named insured by added endorsement. All premiums and expense incurred with this insurance shall be paid for by the Contractor. The Contractor shall assume the defense of and indemnify and save harmless the City and its Officers and Agents from all claims relating to work. The Contractor shall be responsible for any and all damages or claims for damages or injuries or accidents done or caused by him or his employees, or resulting from the execution of the work, or any operations, or caused by reason of existence or location or condition of facilities or of any materials, supplies, or machinery used thereon or therein, or neglect or omission on his part, or all of the several acts or things required to be done by them, under and by these conditions, and covenants, and agrees to hold the City harmless and indemnified for all such damages and claims for damages. The Contractor shall indemnify and save harmless the City from and against all losses and all claims, demands, payments, suits, actions, recoveries, all attorney fees, and judgments of every nature and description made, brought or recovered against the City by reason of any act or omission of the Contractor, his agents or employees, in the execution of his work.

Worker's Compensation:

The Contractor shall, at all times, pay or cause to be paid, any assessment or compensation required to be paid pursuant to the Worker's Compensation Act.

The Contractor shall, at the time of entering into a Contract with the City, provide satisfactory proof that all assessments or compensation payable to the Worker's Compensation Board have been paid and the City may, at any time during the performance or upon the completion of such Contract require a further declaration such Contract require a further declaration that such assessments or compensations have been paid.

PUBLIC LIABILITY, AND PROPERTY DAMAGE INSURANCE, AS OUTLINED BELOW, ARE REQUIRED OF THE SUCCESSFUL PROPOSER. PROOF OF INSURANCE WILL BE REQUIRED BEFORE WORK CAN COMMENCE. INSURANCE COVERAGE SPECIFIED BELOW SHALL BE FURNISHED WITH THE FOLLOWING MINIMUM LIMITS:

CONTRACTOR'S LIABILITY INSURANCE:

PUBLIC LIABILITY AND PROPERTY DAMAGE INSURANCE: COMPREHENSIVE PUBLIC GENERAL LIABILITY INSURANCE, INCLUDING BUT NOT LIMITED TO BODILY INJURY, PROPERTY DAMAGE, CONTRACTUAL LIABILITY, PRODUCTS LIABILITY, COMPLETED OPERATIONS AND OWNER'S PROTECTIVE LIABILITY WITH COMBINED SINGLE LIMITS OF \$500,000 PER OCCURRENCE WITH A MINIMUM AGGREGATE OF \$1,000,000.

LICENSED AND NON-LICENSED MOTOR VEHICLES: THE CONTRACTOR SHALL TAKE OUT AND MAINTAIN DURING THE LIFE OF THE CONTRACT, AUTOMOBILE PUBLIC LIABILITY INSURANCE IN AN AMOUNT NOT LESS THAN COMBINED SINGLE LIMITS OF \$500,000 PER OCCURRENCE FOR BODILY INJURY/PROPERTY DAMAGE. IF ANY NON-LICENSED MOTOR VEHICLES ARE ENGAGED IN OPERATIONS WITHIN THE TERMS OF THE CONTRACT ON THE SITE OF THE WORK TO PERFORM THEREUNDER, SUCH INSURANCE SHALL COVER THE USE OF ALL SUCH MOTOR VEHICLES ENGAGED IN OPERATING WITHIN THE TERMS OF THE CONTRACT ON THE SITE OF THE WORK TO BE PERFORMED THEREUNDER, UNLESS SUCH COVERAGE IS INCLUDED IN THE INSURANCE SPECIFIED.



RFP # 26-18

LEI, Inc., a Triumvirate Environmental Company

Price Sheet Addendum

In response to the following statement on the Price Sheet, we are submitting additional pricing information for waste streams and fees that are commonly associated with HHWD events.

***Any additional charges for items not listed shall be provided with a breakdown of pricing. No additional service charges will be paid if not listed as part of the proposal package (ex, labor, fuel, chemist, disposal etc.) ***

Waste Description	UOM	Unit Price
CRT / Monitor / TV's	Pound	\$ 0.55
Lithium Batteries	Pound	\$ 6.00
Lithium Ion Batteries	Pound	\$ 0.35
Nicad Dry Batteries	Pound	\$ 0.70
Fire Extinguishers	Each	\$ 55.00
Latex Paint (for Fuels Blending/Waste to Energy)	Pound	\$ 1.07
Aerosol Cans - Pesticides	55 Gallon	\$ 1165.00
Off-Specification Fee	Each	\$ 250.00



MASTER AGREEMENT FOR ENVIRONMENTAL SERVICES

City of Hammond Purchasing Department with its principal place of business at Hammond City Hall Complex, 310 East Charles Street, Hammond, Louisiana 70404 (hereinafter "Customer") and Triumvirate Environmental Services, LLC, a Florida limited liability company with its principal place of business at 3701 SW 47th Avenue, Suite 109, Davie, FL 33314, together with its affiliates and subsidiaries (collectively hereinafter, "Triumvirate") hereby agree to this Master Agreement for Environmental Services dated as of _____ (the "Agreement").

Section 1. Scope of Services. Triumvirate will conduct certain environmental Services (the "Services"), including any active Services, for Customer in accordance with written proposals, statements of work, or working agreement (each, a "Statement of Work" or "SOW") and change orders signed by Customer. This Agreement shall govern services performed by Triumvirate at all of Customer's sites and facilities. All Statements of Work and change orders signed by Customer shall be addenda to this Agreement and shall be subject to all of the terms and conditions hereof.

Section 2. Compensation. Triumvirate shall submit, at a minimum, monthly invoices to Customer for the Services performed. Each invoice shall contain a detailed description of work performed during the period covered by the invoice. Each invoice shall be due and payable in full without retention within thirty (30) days of invoice date unless Customer notifies Triumvirate of its objections within ten (10) days of receipt of the invoice, gives reasons for objecting, and pays that portion of the invoice that is not in dispute within thirty (30) days of invoice date. All charges are portal to portal. Terms are NET thirty (30) days from the date of the invoice. A 1.5% finance charge per month will be applied to past-due invoices compounded monthly, beginning thirty (30) days after the date due until full payment of the past due amount is received. If Customer fails to perform its payment obligations in accordance with this Agreement, Triumvirate shall have the right to recover any and all reasonable attorney's fees for the collection of past-due invoices or for enforcement of any of the provisions of this Agreement. Triumvirate reserves the right to terminate this Agreement upon seven (7) days' written notice to Customer and seek remedies available to Triumvirate under applicable law or equity. Triumvirate reserves the right to adjust charges such as fuel, transportation, disposal, labor, etc. based on market conditions. Any cancellations by Customer within twenty-four (24) hours of the scheduled service will entitle Triumvirate to charge a reasonable cancellation fee.

Section 3. Warranty. Subject to the paragraph below entitled "Standard of Care", Triumvirate warrants that its work shall be free from material defects for a period of ninety (90) days. In the event that any deficiencies in Triumvirate workmanship are discovered within ninety (90) days after project completion, Triumvirate shall repeat defective work. Triumvirate reserves the right to dispute such claim and to negotiate the cost of said repairs. Triumvirate also reserves the right to make adjustments to the warranty on a case-by-case basis. Triumvirate will present the adjustments to the warranty, if so made, in the SOW.

Section 4. Site Access and Existing Conditions. Customer shall provide Triumvirate, its agents and subcontractors, with access to the site(s), as well as any and all records, surveys, and other documents and information as necessary for Triumvirate to perform the Services hereunder. Triumvirate shall be entitled to rely on any such information without independent verification of the accuracy thereof. Customer acknowledges that unforeseen conditions may require Triumvirate, its agents, or subcontractors to perform additional Services. Those Services may require additional compensation. Triumvirate will prepare a change order to reflect the impact to the cost for Customer approval. Customer understands and acknowledges that Triumvirate and its subcontractors have played no part in the generation, creation, release or threatened release of a substance, waste, compound or material, hazardous or non-hazardous which may exist at the site.

Section 5. Subcontractors. Triumvirate may subcontract the performance of all or any portion of the Services which are to be rendered by Triumvirate hereunder to any person or entity which, in Triumvirate's opinion, is reasonably qualified to perform the particular portion of Services which Triumvirate will assign it. Any such subcontract shall not operate to relieve Triumvirate of its responsibilities hereunder; provided, however, that Triumvirate shall not be liable for the negligent or willful acts or omissions of any entity or person performing a part of the Services pursuant to a subcontract.

Section 6. Standard of Care. Customer recognizes that environmental, geologic and geotechnical conditions can vary from those encountered at the times and locations where data are obtained by Triumvirate and that the limitation of available data results in some level of uncertainty with respect to the interpretation of these conditions, despite the use of standard professional care and skill. Triumvirate agrees to use that level of care and skill ordinarily exercised by other professional environmental firms acting under similar circumstances in performing its Services hereunder. Except for this standard of care and skill, no warranty, express or implied is made or intended by Triumvirate in providing the Services hereunder, including

the furnishing of oral or written reports of the findings made. Reliance upon, reproduction of, or other use of reports, in whole or in part, by any third party is expressly forbidden and entirely at the risk of the third party unless authorized in writing by Triumvirate.

Section 7. Indemnification. Triumvirate shall defend, protect, indemnify and hold harmless Customer, its directors and officers, from and against any and all claims, liabilities, demands, damages, losses, costs and expenses, including, but not limited to, reasonable attorneys' fees and costs which are the direct and sole result of grossly negligent acts, errors, or omissions of Triumvirate or the willful misconduct of Triumvirate; provided, however, Triumvirate's liability shall be limited in any event to a maximum amount of the contract value or one-hundred thousand dollars (\$100,000), whichever amount is smaller, and Triumvirate shall in no event be liable for special, consequential or punitive damages.

To the fullest extent allowable by law, Customer agrees that it shall defend, indemnify, save and hold Triumvirate, its agents, directors, officers, employees, successors, and assigns (the "Triumvirate Parties") harmless from any and all demands, liabilities, losses, costs and claims, including attorneys' fees, asserted against any of the Triumvirate Parties, that may arise or result from any Services provided or performed or agreed to be performed by Triumvirate, other than those matters which are the direct and sole result of the grossly negligent acts or omissions or willful misconduct of the Triumvirate Parties.

Section 8. Acceptance of Risk. In compliance with the Hazard Communication Standard ("Right to Know," 29 CFR 1910.1200), Customer shall provide Triumvirate with a list of hazardous chemicals in the work place which employees may be exposed to while performing this Agreement. In addition, Customer shall identify protective measures to be followed in case exposure occurs.

Section 9. Force Majeure. Customer shall not hold Triumvirate responsible for damages or delays in performance caused by Force Majeure or other events beyond the control of Triumvirate. For purposes of this Agreement, Force Majeure shall include, but not necessarily be limited to adverse weather conditions; floods; epidemics; war; riot; strikes, lockouts and other industrial disturbances; unknown site conditions; accidents; sabotage; fire; loss of permits; failure to obtain permits; unavailability of labor, materials or Services; court orders; acts of God; acts, orders, laws or regulations of the Government of the United States or the several states, or any foreign country, or any governmental agency. Should such acts or events occur, the parties shall mutually agree on the terms and conditions upon which the Services may be continued. Notwithstanding the foregoing, Force Majeure shall not be an excuse for non-payment of compensation hereunder owed to Triumvirate.

Section 10. Entire Agreement. This Agreement, SOWs, and the change orders issued by Triumvirate and signed by Customer hereunder constitute the entire agreement of the parties and supersede any and all prior or contemporaneous written or oral negotiations, correspondence, understandings and agreements between the parties respecting the subject matter hereof.

Section 11. Severability. If any term or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining terms and provisions of this Agreement shall in no way be affected, impaired or invalidated, and to the extent permitted by law, shall be restricted in applicability or reformed to the minimum extent required to be enforceable. This provision shall be interpreted and enforced to provide the original written intent of the parties prior to the determination of such invalidity or unenforceability.

Section 12. Term and Modification. This Agreement is for a period of one (1) year and will automatically and continuously renew for periods of one (1) year unless a party notifies the other party in writing thirty (30) days prior to the end of the Agreement term. If, in the opinion of the Customer, Triumvirate is performing any portion of the Services in an unsatisfactory manner, the Customer must notify Triumvirate in writing of the nature of the problem and a reasonable remedy for the same. Upon notice by Customer, Triumvirate has thirty (30) days from receipt date of such notice to provide a reasonable remedy to the problem. If Triumvirate fails to provide a reasonable remedy to the problem within the thirty (30) day remedy period, Customer can terminate this Agreement by sending a termination notice to Triumvirate within ten (10) days following the completed remedy period; provided, however, that in the event Triumvirate commences such remedy within such thirty (30) working day period and diligently prosecutes such remedy to completion, such thirty (30) day period shall be extended for such time as is reasonably necessary to accomplish such remedy.

No supplement, Customer purchase order, modification or amendment to this Agreement, other than SOWs or change orders issued by Triumvirate and signed by Customer, shall be binding unless executed in writing by both parties.

Section 13. Assignment. This Agreement shall be binding upon and shall inure to the benefit of the parties and their respective heirs, representatives, successors and assigns, as the case may be. Neither Customer nor Triumvirate shall be entitled to assign any of its rights or obligations hereunder without the prior written consent of the non-assigning party.

Section 14. Waste Conformance. Customer hereby certifies that the waste shall be in conformance with analytical data or other specifications provided to Triumvirate prior to job execution. To the extent that the waste does not conform, Customer

shall indemnify and hold Triumvirate harmless from all liability and damages arising therefrom. Furthermore, Triumvirate shall be released from all of its obligations under this Agreement. Triumvirate reserves the right to charge for waste that is out of conformance. Containers shall be DOT acceptable and Triumvirate reserves the right to charge for the transfer and/or repackaging of wastes into suitable DOT containers. All Triumvirate transactions shall be conducted within existing EPA, DOT, DEP and ICC mandates and regulations.

Section 15. Noncircumvention/Nonsolicitation. During the duration of the Services provided by Triumvirate to Customer and for a period of one (1) year thereafter, Customer agrees not to hire, solicit, nor attempt to solicit the services of any employee or subcontractor of Triumvirate without the prior written consent of Triumvirate. Violation of this provision shall, in addition to other relief, entitle Triumvirate to assert damages against Customer, to which Customer hereby agrees, equal to one-hundred-fifty (150) percent of the solicited person’s annual compensation.

Section 16. Governing Law. This Agreement shall be governed by, and construed and enforced in accordance with, the laws of the Commonwealth of Massachusetts.

The **Authorized Representative** of each party signing below hereby certifies that they have read and are in agreement with all elements of this Agreement. IN WITNESS OF THE FOREGOING PROVISIONS, the parties hereto have duly executed this Agreement below.

Customer

Triumvirate Environmental Services, LLC

Company
Name: _____

By: _____

Authorized Representative (Signature)

By: _____

Authorized Representative (Signature)

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

E-Mail: _____



2/12/2026

RE: RFP # RFP 26-18 Household Hazardous Waste

Dear City of Hammond,

We sincerely thank you for granting LEI, Inc., a Triumvirate Environmental Company the privilege to showcase our qualifications and capabilities in response to your Request for Proposal. Triumvirate takes pride in being a renowned leader of environmental management services, fully aware of the complex demands and responsibilities associated with adherence to federal and state regulations. Our greatest asset undoubtedly lies in our team. We are unwavering in our commitment to recruiting and training the brightest talents, fostering a work environment that places our client's best interests at the forefront of all our endeavors.

LEI is aware of the vital role that collaborative client relationships play in the success of any program. LEI combines best practices with a deep-rooted sense of customer intimacy. We acknowledge that a one-size-fits-all approach is rarely effective; instead, LEI tailors its solutions to meet the unique needs of each project. Our approach is enriched by years of experience and specialized teams dedicated to your industry.

The heart of these connections lies in our exceptional personnel and services. Our mission statement is at the core of our guiding principles: "Build the most productive, long-term, customer-intimate environmental services firm, by WOWING! each employee and each customer every day." This mission is the driving force behind every Triumvirate employee's commitment to excellence.

The pricing presented in this Request for Proposal is contingent on factors such as the provided profiles, disposal methods, and facility approvals. In the event of any alterations to the aforementioned parameters, LEI reserves the right to adjust the pricing accordingly. If LEI is awarded this RFP, we reserve the right to negotiate the governing contract and propose working from Triumvirate's standard Master Services Agreement, attached hereto. This will enable both parties to arrive at mutually agreeable terms and conditions under which the requested services can be delivered.

Once again, we express our gratitude for allowing us the opportunity to present our qualifications, and we eagerly anticipate the opportunity to partner with the City of Hammond. We are confident in our ability to not only meet but exceed your expectations.

Sincerely,

A handwritten signature in black ink, appearing to read "C. Calcagno", written in a cursive style.

Christy Calcagno
Director of Business Services
LEI, Inc., a Triumvirate Environmental Company

Plan Holders

User Name	Email	Business Name	Address	Phone	Business Type
Kendrick Harrison	govcontracts@safety-kleen.com	Clean Harbors Environmental Services, Inc.	42 Longwater Dr Norwell, MA 02061-1612	(312) 550-2820	Prime
Thomas Aicardi	busdev@triumvirate.com	Triumvirate Environmental, Inc.	200 Inner Belt Road Somerville, MA 02143	(617) 628-8098	Prime




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
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- [Provide Collections/Disposal of Household Hazardous Waste](#) (Posted 1/30/26)
- [Firefighter Cancer Screening Services](#) (Posted 2/10/26)

26-060



Lisa Lambert <lambert_lw@hammond.org>

Fw: :EXTERNAL:Re: Household hazardous waste

1 message

Neal, Kelby <kneal@cleaneearthinc.com>

To: "lambert_lw@hammond.org" <lambert_lw@hammond.org>

Mon, Feb 2, 2026 at 11:12 AM

Lisa,

Please provide the invoice for the last household hazardous waste collection event.

Kelby Neal

Regional Account Manager



M +1.318.557.7739 O 318.396.5584

kneal@cleaneearthinc.com

www.cleaneearthinc.com

402 Webster Chapel R, Glencoe, AL 35905



From: Neal, Kelby <kneal@cleaneearthinc.com>

Sent: Monday, February 2, 2026 11:10 AM

To: lamber_lw@hammond.org <lamber_lw@hammond.org>

Subject: Fw: :EXTERNAL:Re: Household hazardous waste

Lisa,

Please provide the invoice for the last household hazardous waste collection event.

Kelby Neal

Regional Account Manager



M +1.318.557.7739 O 318.396.5584

kneal@cleaneearthinc.com

www.cleaneearthinc.com

402 Webster Chapel R, Glencoe, AL 35905



26-072

Lisa Lambert <lambert_lw@hammond.org>

The City of Hammond Household Hazardous Waste Collection Day - FOIA Request

1 message

Dandola, Nikhil <dandola.nikhil@cleanharbors.com>

Mon, Feb 9, 2026 at 12:01 PM

To: "lambert_lw@hammond.org" <lambert_lw@hammond.org>

Cc: "Dillard, Kevin" <dillard.kevin@cleanharbors.com>, "Setti, Jaswanth" <setti.jaswanth@cleanharbors.com>

Dear Lisa Lambert,

Pursuant to the state open records law La. Rev. Stat. Ann. Secs. 44:1 to 44:42, I write to request access to and a copy of the service invoice for The City of Hammond Household Hazardous Waste Collection Day (along with vendor submittals to the proposal request) that covers your household hazardous waste service. Please provide copies of invoices related to household hazardous waste service. Time frame requested is from current to previous 2 years. If your agency does not maintain these public records, please let me know who does and include the proper custodian's name and address.

As provided by the open records law, I will expect your response within five (5) business days. See La. Rev. Stat. Ann. Sec. 44.32(D).

If you choose to deny this request, please provide a written explanation for the denial including a reference to the specific statutory exemption(s) upon which you rely. Also, please provide all segregable portions of otherwise exempt material.

Thank you for your assistance.

Best Regards

Nikhil Dandola

Associate I

Pricing & Proposals

Email: dandola.nikhil@cleanharbors.com

CleanHarbors: www.cleanharbors.com

