

CITY OF HAMMOND ORDINANCE NO. 03 - 2942, C.S.

**AN ORDINANCE AMENDING SECTION 12 CHAPTER V OF THE PERSONNEL
POLICIES AND PROCEDURES OF THE CITY OF HAMMOND REGARDING GROUP
INSURANCE- RETIREMENT BENEFITS**

BE IT ORDAINED THAT Section 12 Chapter V of the Personnel Policies and Procedures regarding Group Insurance be amended and supplemented to add additional paragraphs as follows.

RETIREMENT GROUP INSURANCE PLAN: The City may offer a Retirement Group Insurance Plan to qualifying employees and elected officials upon separation of service in good standing with the City. If implemented, the City Retirement Group Insurance Plan will be governed as follows:

- 1- In order to qualify for participation in the City Retirement Group Insurance Plan, an employee or elected official (collectively referred to as "Participant") must have continuous years of service with the City of Hammond as set forth herein and must meet all of the eligibility requirement set forth herein. The Participant must have also been covered under the City Group Health Insurance Program for at least 5 years prior to separation of service in good standing with the City.

EXAMPLE: If a Participant has "employee only" coverage under the City Group Health Insurance Program for the last year of employment, the Participant may only elect "employee only" coverage under the City Retirement Group Insurance Plan.

EXAMPLE: If a Participant has "family coverage" under the City Group Health Insurance Program for the last year of employment, the Participant may elect "family coverage", "employee and spouse" or "employee only" coverage under the City Retirement Group Health Insurance Program. However, once "family" or "spouse" coverage is dropped, it may not be later reinstated.

- 2- Participants with at least 12 years but less than 20 years of continuous service may elect to remain covered under the City Group Health Insurance Program with the City paying 25% of the individual employee premium, not to exceed \$350.00 per month.
- 3- Participants with 20 or more years of continuous service may elect to remain covered under the City Group Health Insurance Program with the City paying 50% of the individual employee premium, not to exceed \$350.00 per month.
- 4- Participants who are elected officials with at least 8 years of continuous service in elective office may elect to remain covered under the City Group Health Insurance Program with the City paying 25% of the individual employee premium not to exceed \$350.00 per month.
- 5- In addition to other eligibility requirements, in order to be eligible for coverage under the City Retirement Group Health Insurance Program, a Participant and spouse and dependants, if covered, must not have reached the age of 65 years, except that any Participant, otherwise eligible, who is currently age 65 or older, will be allowed to participate in the City Retirement Group Health Insurance Program unless eligible for Medicare coverage.

The City shall is not required to offer coverage under the Program set forth above, and, in addition, if such Program is implemented, the City may choose discontinue the Program at any time upon one year notice.

BE IT FURTHER ORDAINED, the City Council of Hammond hereby declares and authorizes that the Mayor of the City of Hammond, upon final enactment of this ordinance, shall have full authority to select the provider of such coverage and execute all documents necessary to implement the City Retirement Group Health Insurance Program.

This ordinance having been submitted in writing, having been introduced at a public meeting of the Hammond City Council, discussed at a public hearing of said Council and was submitted to an official vote of the Hammond City Council.

On motion of Montecino and seconded by Muscarello, the foregoing ordinance was hereby declared adopted on this ____ day of May, 2003, by the following roll call vote:

	<u>Yea</u>	<u>Nay</u>	<u>Absent</u>	<u>Not Voting</u>
Curtis Wilson	<u>✓</u>	<u>—</u>	<u>—</u>	<u>—</u>
Tony Licciardi	<u>✓</u>	<u>—</u>	<u>—</u>	<u>—</u>
Willie Jackson	<u>✓</u>	<u>—</u>	<u>—</u>	<u>—</u>
Kathy Montecino	<u>✓</u>	<u>—</u>	<u>—</u>	<u>—</u>
Nicky Muscarello	<u>✓</u>	<u>—</u>	<u>—</u>	<u>—</u>

ATTEST:

Lanita V. Johnson
Lanita V. Johnson
Hammond City Council Clerk

Tony Licciardi
Tony Licciardi
President, Hammond City Council

INTRODUCED: May 6, 2003

PUBLISHED: May 12, 2003

ADOPTED: May 20, 2003

DELIVERED TO MAYOR: May 20, 2003

APPROVED BY MAYOR: May 21, 2003

RECEIVED FROM MAYOR: May 21, 2003

Miguel R. Rios